

### **Right to attend and vote in the General Meeting**

The General Meeting may be attended by any person registered as shareholder (holder of common registered shares in the Company) in the records of the Dematerialised Securities System ("DSS") kept by the "Hellenic Central Security Depository" ("HCSD"), as at the beginning of the 5<sup>th</sup> day preceding the initial General Meeting ("Record Date"). The aforementioned Record Date is applicable for any Repetitive General Meeting as well.

A shareholder's capacity as at the Record Date is verified electronically by HCSD through the Company's online connection to the DSS. Therefore, in order to participate and vote at the General Meeting, the shareholder is not required to submit any written confirmation from HCSD.

Only those who have shareholder's capacity on the Record Date shall have the right to participate and vote at the General Meeting. The exercise of this right does not require the blocking of shares or any other process which restricts the shareholders' ability to sell and/or transfer shares during the period between the Record Date and the date of the Extraordinary General Meeting.

Each share is entitled to one vote.

### **Procedure for participating and voting by proxy**

Shareholders may participate in the General Meeting and vote either in person or by proxy, and in any case through physical presence. Each shareholder may appoint up to three (3) proxies. A proxy holding proxies from several shareholders may cast votes differently for each shareholder. In cases where a shareholder owns shares that are held in more than one investor securities account, the shareholder may appoint separate proxies for the shares appearing in each account.

Proxy forms for the appointment of representatives are available electronically on the Company's web site, and in printed form at the Company's Offices. Proxy forms must be filled in, signed and submitted, or received by post, at the Company's Offices (Shareholder Service Department) or received electronically by the Company's Shareholders Department via fax or by email, in each case at least forty eight (48) hours before the date of the General Meeting. The same deadline applies for the submission to, or receipt by, the Company of any proxy substitution or revocation in the way described above.

A shareholder may appoint a representative for one or more general meetings and for a certain period of time.

A representative will vote as per the shareholder's instructions, if any.

A shareholder's representative must, prior to the commencement of the General Meeting, notify the Company of any specific circumstances which the shareholders might find useful to assess the risk that such representative could serve interests other than those of the shareholder.

A conflict of interests might particularly arise if the representative is:

- a) a controlling shareholder or other legal person or entity controlled by such shareholder;
- b) a member of the Board of Directors or of the general management of the Company, or of a controlling shareholder or other legal person or entity subject to the control of such controlling shareholder;
- c) an employee or certified auditor of the Company or of a controlling shareholder or other legal person or entity subject to the control of such controlling shareholder;
- d) the spouse of or relative to the first degree to any of the natural persons mentioned in points a) to c).

### **Minority shareholders' rights**

Pursuant to applicable legislation, shareholders have, among others, the following rights:

- i. Upon request of shareholders representing 1/20 of the paid up share capital, the Board of Directors must convene Shareholders Extraordinary General Meeting, setting the date of this Meeting not later than forty five (45) days from the date that this request was serviced to the Chairman of the Board of Directors. The request includes the items of the agenda. If the Board of Directors does not convene the General Meeting within twenty (20) days from the date of the service of the relevant request, the convocation shall be carried out by the requesting shareholders at the company's expense, based on court's decision by way of interlocutory procedures. The decision defines the place and the time of the Meeting's convocation as well as the agenda. The decision is not challenged by any legal remedies. The Board of Directors convenes the General Meeting in accordance with the general legal provisions or makes use of the procedure provided for in Article 135 of Law 4548/2018, unless the requesting shareholders have excluded this last possibility.
- ii. Upon request of shareholder(s) representing 1/20 of the paid up share capital, the Board of Directors must proceed to the addition of items on the agenda of the convened General Meeting, provided that such request has been received by the Board of Directors at least fifteen (15) days prior to the General Meeting. The request to add items on the agenda must be accompanied by a relevant justification or a draft decision to be subject to the approval of the General Meeting. Any revised agenda will be published in the same manner as the initial agenda, thirteen (13) days prior to the date of the General Meeting, and simultaneously will be made available to shareholders on the Company's website, together with the relevant justification or the draft decision submitted by the shareholders. If such proposed items are not published, the requesting shareholders are entitled to ask for an adjournment of the General Meeting, in accordance with article 141 par. 5 of Law 4548/2018 and to proceed themselves with the publication, pursuant to the provisions of article 141 par. 2, subpar. 2 of Law 4548/2018, at the expense of the Company. The Board of Directors is not obliged either to add items in the agenda or to publish or disclose such items along with their relevant justification and the draft decisions submitted by the shareholders if their content contradicts the law or fair practice.
- iii. Shareholder(s) representing 1/20 of the paid up share capital may submit draft decisions on items included in the original or any revised agenda provided that such request is received by the Board of Directors at least seven (7) days prior to the General Meeting. Such draft decisions are made available to shareholders pursuant to article 123 par. 3 of Law 4548/2018, at least six (6) days prior to the General Meeting. The Board of Directors is not obliged to publish or disclose draft decisions submitted by the shareholders if their content contradicts the law or fair practice.
- iv. Upon request of any shareholder, submitted to the Company at least five (5) full days prior to the General Meeting, the Board of Directors must make available to the General Meeting the specific information required in relation to the Company's affairs, to the extent that such information is relevant to the items of the agenda. In addition, upon request of shareholder(s) representing 1/20 of the paid up share capital, the Board of Directors must announce to the General Meeting, be it an Ordinary Meeting, the amounts that have been paid within the last two (2) years to every member of the Board of Directors or the Management of the Company, as well as every benefit to those persons due to any cause or contract between them and the Company. The Board of Directors may deny the provision of information for significant reasons, mentioned in the minutes. Such reason may be, based on the circumstances, the participation of the requesting shareholders in the Board of Directors, according to articles 79 or 80 of Law 4548/2018. The Board of Directors may issue a single reply to shareholder requests, having the same content.

- v. Upon request of shareholder(s) representing 1/10 of the paid up share capital, submitted to the Company at least five (5) full days prior to the General Meeting, the Board of Directors must provide information to the General Meeting about the course of corporate affairs and the Company's assets. The Board of Directors may deny the provision of information for significant reasons, mentioned in the minutes. Such reason may be, based on the circumstances, the participation of the requesting shareholders in the Board of Directors, according to articles 79 or 80 of Law 4548/2018, as long as the respective members of the Board of Directors have received the relevant information in a sufficient manner.
- vi. Upon request of shareholder(s) representing 1/20 of the paid up share capital, submitted to the Company, the Chairman of the General Meeting must adjourn only once the making of decisions by the General Meeting for all or some of the items, setting as date to continue the meeting such date provided in the shareholders' request, which cannot be more than 20 days from the adjournment date.
- vii. Upon request of shareholder(s) representing 1/20 of the paid up share capital, submitted to the Company, the voting on one or more items of the agenda is made by open vote.

In all of the above cases of exercise of their rights, shareholder capacity shall be verified electronically by HCSD through the Company's online connection to the DSS.