



sustainabilityreport

απολογισμός **αειφόρου** ανάπτυξης



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ELLAKTOR Group acts as a powerful

entrepreneurial core of project

management, holdings and concessions

in the fields of infrastructure, real estate,

energy and environment

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PROFILE AND STRATEGY OF ELLAKTOR GROUP

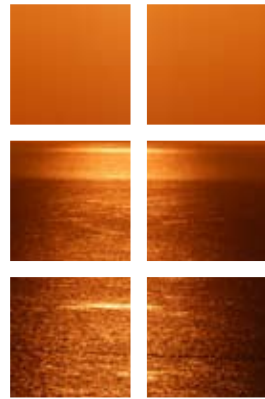


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The Group's development is accomplished through an integrated business plan for each activity, based on the three principles of Sustainable Development: **Human, Environment** and **Economic Development**.



PRINCIPLES AND FIELD OF SUSTAINABILITY REPORT

The Sustainability Report 2010 is a continuity of the previous reports of ELLAKTOR and its subsidiary companies.

Through the reports, we pursue the unfailing communication between the Group and its stake holders, in order to inform them about issues related to the environment, the human - employee, the society in general and the economic development. Through the Sustainability Report the validated Group and Subsidiaries performance is published, in order to have a potential and truly beneficial dialogue with the stake holders as far as the Principles of Sustainable Development are concerned.

The Report refers to the period 01.01.2010 up to 31.12.2010 and is compiled within the framework of principles and standards of Global Reporting Initiative – G3.0. The data presented in this Report are accompanied by the corresponding documentation, indicating by this way the Report as reliable, explicit and precise.

As far as the financial data and the performance of the Group and its subsidiaries are concerned, they are compiled and published according to the international financial reporting standards – International Accounting Standards and are certified by auditors. The financial data are provided by the financial department of the Group and its subsidiaries. The human resources data are provided by the human resources department of the Group and its subsidiaries. The data relevant to the environmental performance are documented for the companies that are certified to ISO 14001. Concerning AKTOR, which is the Group's flagship, the environmental data are verified according to EMAS II and the Environmental Statement is submitted since 2004, submitted to European EMAS Register and to the entitled Register of the Greek Ministry of Environment. These data are published at the following web sites www.aktor.gr; www.ellaktor.com



MANAGING DIRECTOR'S ANNOUNCEMENT

In a globalized society and in a rapidly changing world, the protection and preservation of the environment, the respect for people – employee and the commitment for balanced economic development are emerging conditions for survival, whereas the orientation towards sustainable development is the one way. ELLAKTOR Group is aware of the sustainable development principles and pursues its development taking into account the human, the environment and the broader social welfare.

In this context, ELLAKTOR's human resources along with the level of its knowledge and expertise are the main pillar of its growth, whereas all of its construction and building activities are enacted with environmental awareness.

In today's Greek, and global crisis as well, in which political and business conditions crush dreams and values, ELLAKTOR continues to promote "development taking into consideration the human and environmental principles". And to this direction each subsidiary is called to follow during the execution of its activities.

The sustainability report for the year 2010 presents the ELLAKTOR's environmental and social performance as long as its financial results, in order to have an explicit overall picture of the Group and its social responsible enactment of its activities. Through the reports we aim at reinforcing the two-way and substantial communication with the stake holders and those social groups that affect and are affected directly or indirectly by the Group's operations. The opinion of the employees, clients and providers along with the opinion of the partners, subcontractors and local communities, where ELLAKTOR is mainly active, are taken into consideration, so as to achieve a continuous improvement of performance towards the society.

Leonidas Bobolas Managing Director
ELLAKTOR GROUP

PROFILE OF THE GROUP

ELLAKTOR is a holdings Group with long-range investments in five strategic sectors: Construction, Quarries, Concessions, Wind Energy, Environment and Real Estate Development.

Construction has been historically the main activity sector of the Group, with which all other activities have important synergy. Through its subsidiaries, ELLAKTOR participates in many joint ventures, while it assigns important services to stake holders as designers, institutions, scientists, academic schools etc.

REVENUES ANALYSIS PER BUSINESS SECTOR

Activities	2009	2010
Construction - Quarries	1.784.300	1.356.990
Concessions	323.534	289.463
Environment	119.356	80.645
Real Estate Development	4.537	2.898
Wind Energy	14.259	21.280
Other	16.959	1.843
Total	2.268.551	1.753.119

(in 1.000 €)



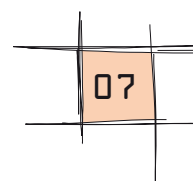
DISTRIBUTION OF SOCIAL PRODUCT

Community investments:	1.282.000€	
Payments to providers of capital:	98.799.000€	
Employee wages and benefits:	289.531.000€	
Payments to government:	68.878.000€	

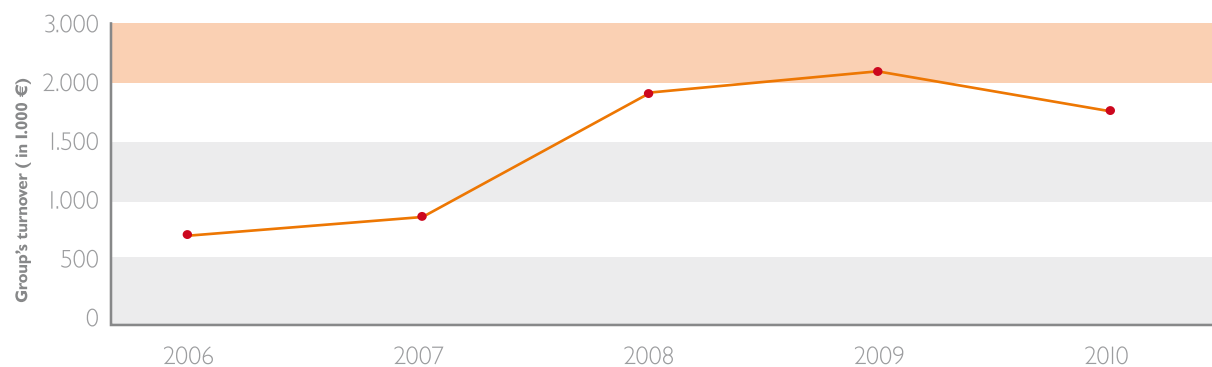
Global map of Group's activities



- Germany
- Spain
- Romania
- Serbia
- Albania
- Greece
- Boulgaria
- Cyprus
- Saudi Arabia
- Kuwait
- Qatar
- Oman
- Abu Dhabi / Dubai
- Russia



DEVELOPMENT OF TURNOVER

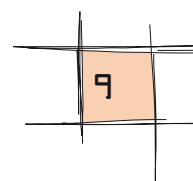


Year	2006	2007	2008	2009	2010
Turnover	717.611	914.678	1.913.041	2.268.551	1.753.119

HISTORY OF THE GROUP

The current business group structure of ELLAKTOR S.A. is the result of: A momentous decision and choice made by three companies ELLINIKI TECHNODOMIKI S.A., AKTOR S.A. and VOLOS' TECHNICAL COMPANY S.A., as a result of a thorough study of business – orientated group companies, which would allow the best distribution and utilization of resources and the experience.

The formation of the Group started from 1998 and was completed on July 2002. In 2008, the Group transferred its premises (headquarters change) to Kifissia and was renamed of ELLINIKI TECHNODOMIKI TEB to ELLAKTOR.



STRATEGIC ACTIVITIES OF THE GROUP



GOVERNANCE STRUCTURE OF THE GROUP

The Board of Directors of ELLAKTOR is composed of the Chairman, the Managing Director and nine directors. Two of the eleven members of ELLAKTOR's Board of Directors, are non – executive and independent. The General Assembly has assigned a trilateral Control Committee (article 37, L.3693/2008) with two non – executive members and one independent non – executive member. Every member of the Board of Directors has exceptional knowledge of its sector, executive responsibilities and is in charge of crisis management and the emergence of the Group's economical, environmental and social opportunities. During the meeting of the Board of Directors, significant decisions are achieved such as the adoption of the Balance Sheet, the adoption of strategic, sustainable development statements, etc.

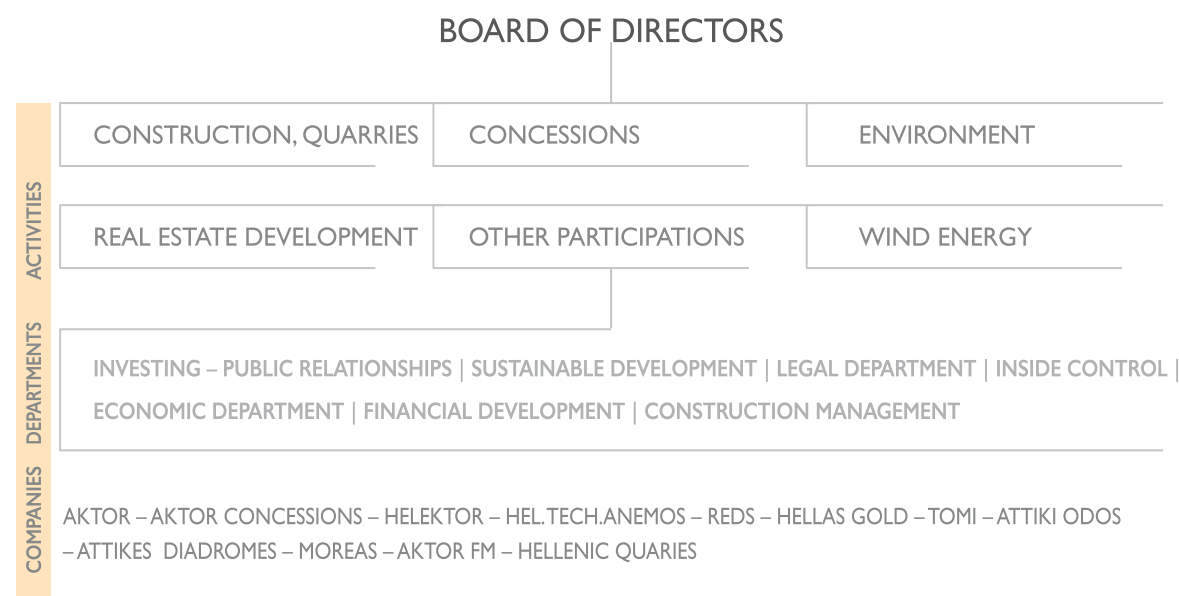
The Stake holders

ELLAKTOR recognizes as stake holders the following social groups:

- Workers
- Clients
- Suppliers
- Partners
- Associate Companies
- Financial Agencies
- Public- State Agencies
- Local communities – Municipalities
- Broader Social Community
- University community
- Environmental organizations

All these groups judge and evaluate ELLAKTOR's contribution, while their opinion and actions are taken into consideration when the Group shapes its future sustainable development strategy.

ORGANOGRAMMA



GROUP'S ECONOMIC DIMENSION

FINANCIAL DATA OF THE GROUP

ELLAKTOR Group, according to L.3556/2007, article 4 and the decision 7/448/II.10.2007, article 2 of the Board of Directors of the capital market commission, compiles an annual financial review, which accompanies financial statements for the financial year 01.01.2010 – 31.12.2010. This review is compiled by the Group according to the International Financial Reporting Standards (IFRS) and the International Accounting Standards. The Board of Directors is in charge of the review. The 2010 annual financial report, for the parent company and the Group is audited by the company " PricewaterhouseCoopers". The Annual Report of the Board of Directors provides: Financial information about the performance and the results of ELLAKTOR S.A and the Group's subsidiaries as well. Description of the most important facts that took place during the financial year 2010 and their impact on the economic performance of the Group. Description of the most significant risks and uncertainties. Description of the most significant transactions that took place among the Company, the Group and its related parties. Quote Corporate Governance Statement (under the decision 3873/2010). In 2010, Greek companies were faced with a particularly challenging environment, as a result of the deep recession of Greek economy. Reduced revenues, increased direct and direct taxation, restricted liquidity are only few of the factors which jeopardised many, otherwise robust, companies, while signs of growth can hardly be seen for the next twelve months. The activities of ELLAKTOR Group have been severely hit by the consequences of these adverse financial circumstances and combined with the economic adversity of the Greek State, the above problems pose obstacles to projects already in progress. However, the Group has a wide portfolio of activities with "defensive" characteristics to resist the crisis creates a safety net and certain growth prospects.



GROUP'S ECONOMIC DIMENSION

ECONOMIC DATA 2010

ELLAKTOR GROUP		in I.000 €
Economic value generated		
Revenues		1.832.560
Economic value distributed		
Operating cost		1.359.502
Employee wages and benefits:		
Salaries and wages		210.506
Social security expenses		53.112
Cost of plans defined benefit		5.269
Other employee benefits		20.643
Payments to providers of capital		98.799
Payments to government		68.878
Community investments		1.282
Economic value retained		
Economic value generated		1.832.560
Value distributed		1.817.992
Value retained		14.568

AKTOR		in I.000 €
Economic value generated		
Revenues		570.138
Οικονομική αξία που κατανέμεται		
Economic value distributed		469.623
Operating cost		
Salaries and wages		63.459
Social security expenses		22.336
Cost of plans defined benefit		3.603
Other employee benefits		568
Payments to providers of capital		13.989
Payments to government		7.078
Community investments		591
Economic value retained		
Economic value generated		570.138
Value distributed		581.246
Value retained		-11.109

Note: The economic figures of the companies of the Group which are presented in the Sustainability Development Report have been prepared based on the financial data included in the annual published financial reports of ELLAKTOR GROUP for the year ended December 31st 2010, and are compiled according to International Financial Reporting Standards (IFRS). The economic indicators derived have been calculated according to principles and guidelines of the United Nations according to Indicator Protocols Set: ECI.

ENVIRONMENT

ENVIRONMENT

ENVIRONMENT
THE MAIN AXIS OF GROUP'S SUSTAINABLE DEVELOPMENT

ELLAKTOR Group has adopted the principles of sustainable development through its broader environmental - friendly policy, which characterizes every aspect of its activities. Within this framework, the Group has developed Environmental Management Systems regarding all its subsidiaries since the first decade of the 21st century, starting with AKTOR.

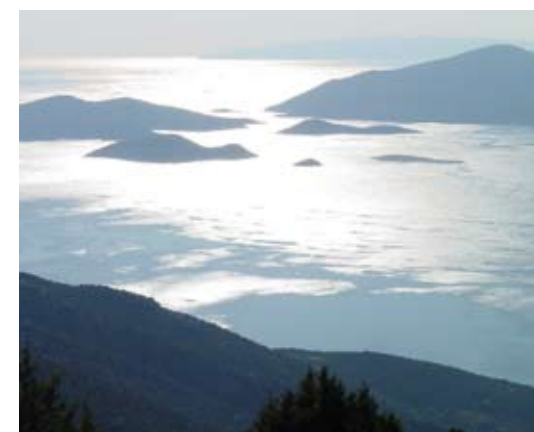
Nowadays, the Group has: Seven certified companies according to ISO 14001. One of the subsidiaries companies, AKTOR SA, is certified according to EMAS II: ECO – Management and Audit Scheme – L 761/2001. Taking for granted the successful results of these efforts, the Group continues the implementation of the environmental systems to every new activity performed, making environmental concern the cutting – edge of sustainable development.

Company	ISO 14001:2004
AKTOR	•
ATTIKI ODOS	•
ATTIKES DIADROMES	•
HELECTOR	•
TOMI	•
AKTOR FM	•
MOREAS	•



AKTOR AND ENVIRONMENT

Taking into consideration the international and the local construction activity, AKTOR's administration has concluded that the company's viability is based on the environment. The environment which we borrowed from the future generations and to whom we owe our prosperity. The construction activity is a necessity in general and at the same time is the axis of any kind of development. The company is social responsible only when all of its activities aim at the environment protection. These are the principles that AKTOR follows till now, while it guarantees its environmental performance through the implementation of EMS, which is verified according to EMAS. AKTOR's environmental data are validated by the Certification Body TUV HELLAS and is published on the company's web site, on the Group's web site, on EMAS – HELLAS and EU - EMAS web sites, providing by this way full transparency with regard to the environmental protection and provision.

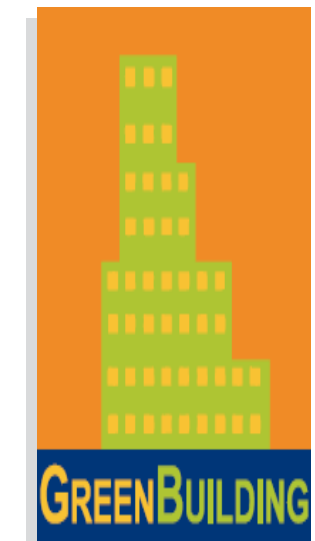


ENVIRONMENTAL PERFORMANCE INDEXES 2010

ELLAKTOR / AKTOR – Headquarters	QUANTITY	MANAGEMENT METHOD
Paper [kg]	48.850	Recycling
Toner [pcs]	738	Reuse
Batteries [kg]	6.819	Recycling
Electric and electronic equipment waste [kg]	5.555	Recycling
Used Oils [kg]	75.000	Recycling
Packing bins of used oils [pcs]	560	Recycling
Old metals (scrap) [kg]	1.140.060	Recycling
Tires [pcs]	571	Recycling
End - of - life vehicles [pcs]	5	Recycling
Hazardous waste [kg]	2.900	Recycling/ neutralization
Fluorescence lamps [kg]	388	Recycling

GREENBUILDING – ENERGY EFFICIENCY OF BUILDINGS

According to European Commission's investigations, the building sector consumes over 40% of the total energy demand in the European Union. This means that the buildings sector is a field where energy can be saved. Within this framework, the EU initiated the GreenBuilding Program in 2006. The GreenBuilding Program sets a framework of activities, aiming at the improvement of energy efficiency of buildings. Taking into consideration the promotion of sustainable development, AKTOR has applied the GreenBuilding requirements at the Group's new Headquarters Building, from the phase of construction. These actions contribute to energy savings and have ranked the company at the category GreenBuilding Partners. AKTOR promotes in a responsible way both the principles of sustainable development and the GreenBuilding Program to stake holders.

ENERGY PROFILE OF
ELLAKTOR'S NEW HEAD QUARTERS BUILDING

BUILDING ENERGY CONSUMPTION	Consumption/year 2009	Consumption/year 2010
Heating (electric energy)	63.386 kwhe	12.022 kwhe
Heating (electric energy)	523.035 kwhth	608.989 kwhth
Cooling	453.043 kwhe	364.550 kwhe
Electric energy	3.255.840 kwhe	2.755.185 kwhe
Total primary energy consumption	9.991.124 kwh	8.629.474 kwh
Total water consumption	14.700 m3	11.965 m3

Reducing emissions CO₂ : 1.365 tn (around / year)
(source conversion: Greenhouse Protocol Initiative – GPI Protocol)

ENVIRONMENT

**AKTOR
CONSTRUCTION'S ENVIRONMENTAL
MANAGEMENT AWARD**

AKTOR participated in 2009 to the third (as well as to the previous two) competition of Greek Business Awards for the Environment, which are organized in Greece, corresponded to the European Business Awards for the Environment and that is organized in every member state of the European Union. These awards form a European institution since 1987 and the aims to the recognition and the promotion of businesses environmental practices for the protection of the environment, as well as raising the business sensitivity in environmental issues.

In the framework of the competitions AKTOR presented an integrated sustainable development strategy and was nominated with the **first award for environmental management** that the company implements during construction, keeping the advantage of the environmental friendliest greek business in construction. AKTOR intends, through all these afore-mentioned actions, to the transition from the construction of the present phase to "sustainable construction". A construction that will be profitable for the environment, the society and the economic prosperity.



GROUP COMPANIES



AKTOR

AKTOR CONCESSIONS

HELECTOR

EL . TECH . ANEMOS

REDS

HELLAS GOLD

GROUP COMPANIES DATA

ATTIKI ODOS

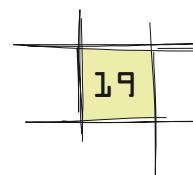
ATTIKES DIADROMES

TOMI

HELLENIC QUARRIES

MOREAS

AKTOR FM



GROUP COMPANIES

TOMI

HUMAN CAPITAL

Employees	48
Top education %	27
Technical school %	6
Secondary education %	67

ECONOMIC DATA

	in 1.000 €	
Revenues	24.942	
Employees wages and benefits	2.734	
Economic value distributed	27.959	
Economic value retained	- 3.017	
Community investments	62	

ENVIRONMENTAL DATA

Paper	0,5	tn
Toner	8	pcs
Used Oils	326	lit
Packing bins of used oils	42	pcs
Batteries	91	kg
Asphalt	107	tn
Wood	1,44	tn
Plastic	1,34	tn
Recycling green cutter	241	tn

ENERGY - WATER CONSUMPTION

Fuel	191.321	lit
Electric energy	13.175	kwh
Water consumption	3.513.491	lit



HELECTOR

HUMAN CAPITAL

Employees	73
Top education%	22
Technical school%	18
Secondary education%	60

ECONOMIC DATA

	in 1.000 €	
Revenues	39.773	
Employees wages and benefits	4.419	
Economic value distributed	34.634	
Economic value retained	5.139	
Community investments	41	

GROUP COMPANIES

MOREAS

HUMAN CAPITAL

Employees	186
Top education%	40
Technical school%	6
Secondary education%	54

ECONOMIC DATA

	in 1.000 €	
Revenues	286.918	
Employees wages and benefits	3.568	
Economic value distributed	299.144	
Economic value retained	12.226	
Community investments	10	

ENVIRONMENTAL DATA

Paper	2.530	kg
Batteries	3.523	kg
Electric and electronic waste	200	kg
Old metals	23.440	kg
End - of - life vehicles	1	pcs
Cables	800	kg
Plastic	6.520	kg

ENERGY - WATER CONSUMPTION

Building heat	55.920	lit
Fuel	325.560	lit
Electric energy	5.612.717	kwh

AKTOR FM

HUMAN CAPITAL

Employees	32
Top education %	19
Technical school %	37
Secondary education %	44

ECONOMIC DATA

	in 1.000 €	
Revenues	3.815	
Employees wages and benefits	867	
Economic value distributed	3.519	
Economic value retained	296	

REDS

HUMAN CAPITAL

Employees	8
Top education%	37,5
Technical school%	12,5
Secondary education%	50

ECONOMIC DATA

	in 1.000 €	
Revenues	1.857	
Employees wages and benefits	719	
Economic value distributed	3.703	
Economic value retained	1.845	
Community investments	21	

GROUP COMPANIES

ATTIKI ODOS

HUMAN CAPITAL		ECONOMIC DATA	
			in 1.000 €
Employees	45	Revenues	254.333
Top education %	51	Employees wages and benefits	2.322
Technical school %	9	Economic value distributed	209.747
Secondary education %	40	Economic value retained	44.586
		Community investments	73

ENVIRONMENTAL DATA

Paper	2.900	kg
Batteries	20.338	kg
Electric and electronic waste	11.700	kg
Old metals	24.235	kg
Packing bins of used oils	108	pcs
Toner	55	pcs

ATTIKES DIADROMES

HUMAN CAPITAL		ECONOMIC DATA	
			in 1.000 €
Employees	915	Revenues	62.016
Top education %	8	Employees wages and benefits	24.085
Technical school %	1	Economic value distributed	61.868
Secondary education %	91	Economic value retained	148
		Community investments	42

ENVIRONMENTAL DATA

Paper	3.970	kg
Batteries	1.020	kg
Electric and electronic waste	300	kg
Old metals	16.295	kg
Tires	329	pcs
Used Oils	990	kg
Plastic	1.225	kg
Fluorescence lamps	440	kg
Toner	252	pcs

EL . TECH . ANEMOS

HUMAN CAPITAL		ECONOMIC DATA	
			in 1.000 €
Employees	15	Revenues	19.372
Top education %	67	Employees wages and benefits	681
Technical school %	7	Economic value distributed	14.170
Secondary education %	26	Economic value retained	5.201
		Community investments	52

GROUP COMPANIES

HELLAS GOLD

HUMAN CAPITAL		ECONOMIC DATA	
			in 1.000 €
Employees	134	Revenues	38.911
Top education %	5	Employees wages and benefits	5.546
Secondary education %	95	Economic value distributed	44.583
		Economic value retained	-5.672
		Community investments	126

ENVIRONMENTAL DATA

Paper	4,7	tn
Toner	160	pcs
Used Oils	3.690	lit
Batteries	1.594	kg
Electric and electronic waste	51	pcs
Old metals	17.270	tn

ENERGY - WATER CONSUMPTION

Building heat	8.600	lit
Fuel	797.804	lit
Electric energy	26.798.000	kwh
Water consumption	52.560.000	lit

HELLENIC QUARRIES

HUMAN CAPITAL		ECONOMIC DATA	
			in 1.000 €
Employees	287	Revenues	84.558
Top education %	6	Employees wages and benefits	15.338
Technical school %	10	Economic value distributed	81.341
Secondary education %	84	Economic value retained	3.217
		Community investments	29

ENVIRONMENTAL DATA

Used oils	12.220	kg
Batteries	450	kg
Tires	52	pcs

ENERGY - WATER CONSUMPTION

Fuel	2.144.772	lit
Electric energy	7.921.600	kwh
Water consumption	16.200.000	lit

AKTOR CONCESSIONS

HUMAN CAPITAL	
Employees	17
Top education %	65
Technical school %	23
Secondary education %	12

ECONOMIC DATA

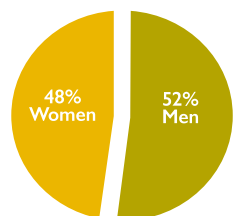
	in 1.000 €
Revenues	20.850
Employees wages and benefits	1.227
Economic value distributed	11.194
Economic value retained	9.656
Community investments	13

HUMAN - WORK - SOCIETY



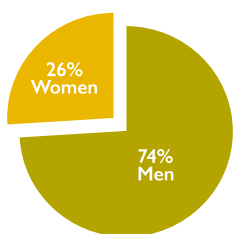
ELLAKTOR shows particular attention to human, the general welfare and the expectations of the society from the activities of the Group. Human, as an employee and as a member of the society, is the path providing knowledge, experience and behavior from the company to the society and vice versa. The social trends and the simultaneous requirements for work and existence of humans are matters under discussion in the Group, with the aim of entering these values into the work practices, the working conditions and the quality of the projects, like infrastructure projects, building etc.

HUMAN - WORK



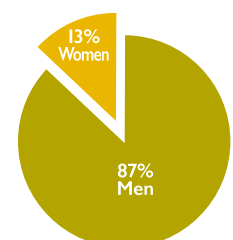
ELLAKTOR

Employees	23
Top education %	45
Technical school %	5
Secondary education %	50



AKTOR

Employees	1.564
Top education %	20
Technical school %	14
Secondary education %	66



AKTOR J/V

Employees	926
Top education %	14
Technical school %	15
Secondary education %	71

EDUCATION

Issues like the protection of the environment, health - safety and quality are faced by the Group in an integrated way. Perception is created to the employees that they contribute to the protection of themselves, the environment they live in and work and the improvement of quality of life in general. An important conclusion is



the increasing interest of the employees to participate in an active way in the protection of the environment. This is accomplished through the continuous education of the employees of the company of all levels. Seminars are organized within the company (more than 12 hours per year). The seminars take place in Athens, in the main seat of AKTOR, and in the areas where big projects of the company are building. The seminars aim at the training and information of the managers and the staff of the company in environmental issues, health - safety issues and quality issues. The environmental engineers, the health and safety and the quality manager are trained while the whole staff, in the projects and the offices, is trained in a daily basis by the above managers.

EMPLOYEES

HEALTH – SAFETY

Human resources of ELLAKTOR are the determinant for its successful appearance in the construction field, but also in its financial, environmental and social performance. ELLAKTOR, aiming at keeping and extending its position in the field of constructions, shows particular attention to «human resources».

The strategy of the company about human resources is focused on the creation of a stable, healthy and safe work environment that encourages the professional and personal development of the employees. The providence about health and safety of the employees that work for the Group is a basic part of its general policy and philosophy. From May 2004 the Group implements certified Health and Safety Systems based on the OHSAS 18001, aiming at a unified and integrated treatment of the issues that concern health and safety in the working areas. The group of companies has health and safety managers and occupational physicians in all working areas, first aid vehicles and vehicles for transporting patients in cooperation with hospitals of the district where different activities and projects of the company are held. The employees can claim the issues that concern them through their representatives, environmental manager and health and safety manager. Health and safety managers record every accident that may happen and make statements of the incidents to the Occupational Risk Prevention Center (KEPEK).

CARE OF EMPLOYEES

The employees of the group are covered under the company's health insurance program. This program includes: Life insurance or permanent disability due to illness. Life insurance or permanents disability due to accident, temporary disability for work due to accident or illness. Hospital insurance and out-of hospital insurance from accident or illness. Maternity allowance, hospital allowance from accident or illness, chirurgical insurance from accident or illness and travel assistance.



Company	OHSAS 18001
AKTOR	●
ATTIKI ODOS	●
ATTIKES DIADROMES	●
HELEKTOR	●
TOMI	●
AKTOR FM	●

WORK END EQUAL OPPORTUNITIES

The aim of ELLAKTOR Group is the combination of an enterprising model with a more anthropocentric approach within the frame of the expectations of a modern society. ELLAKTOR provides equal opportunities to its employees and avoids the discriminations at work. Basic criteria of evaluation of the employees constitute the professional qualifications, the faculty, the productivity, the efficiency and the creativity. The Group aims at the configuration of representative workforce avoiding discriminations of age, sex, family status, religion, nationality. Observing the basic indicator of promotion of the policy of equal occasions, meaning the proportion of men and woman, the company recognizes that, because of the nature of work of constructions, men are more, while women occupy mainly administrative positions. Child labour is prohibited in the Group. Finally, all collective contracts of the country are observed and even over-covered as well as the times for the notification of various changes.



SOCIETY – CLIENTS SATISFACTION

ELLAKTOR recognizes that the enterprising activity is connected with the responsibility towards society. For this reason, its actions do not aim only at the financial enlargement, but also at the social growth as an integral part of its long-lasting corporate strategy for sustainability. Within this framework, the quality of infrastructure projects for the entire society, buildings of offices, residences, hotels for part of society, various products for the customers etc, constitutes condition of exercise of enterprising activity of the Group. Through the quality of the projects and products of the group satisfaction is attributed to society and customer. In the group and in its basic activities as construction, concessions, environment and Aeolian activities, certified Systems of Quality Management based on ISO 9001 are mainly applied which ensure the required quality.



Company	ISO 9001:2000
AKTOR	●
HELLENIC QUARRIES	●
ATTIKES DIADROMES	●
HELEKTOR	●
TOMI	●
AKTOR FM	●
MOREAS	●

ATTEDANCE IN NETWORKS

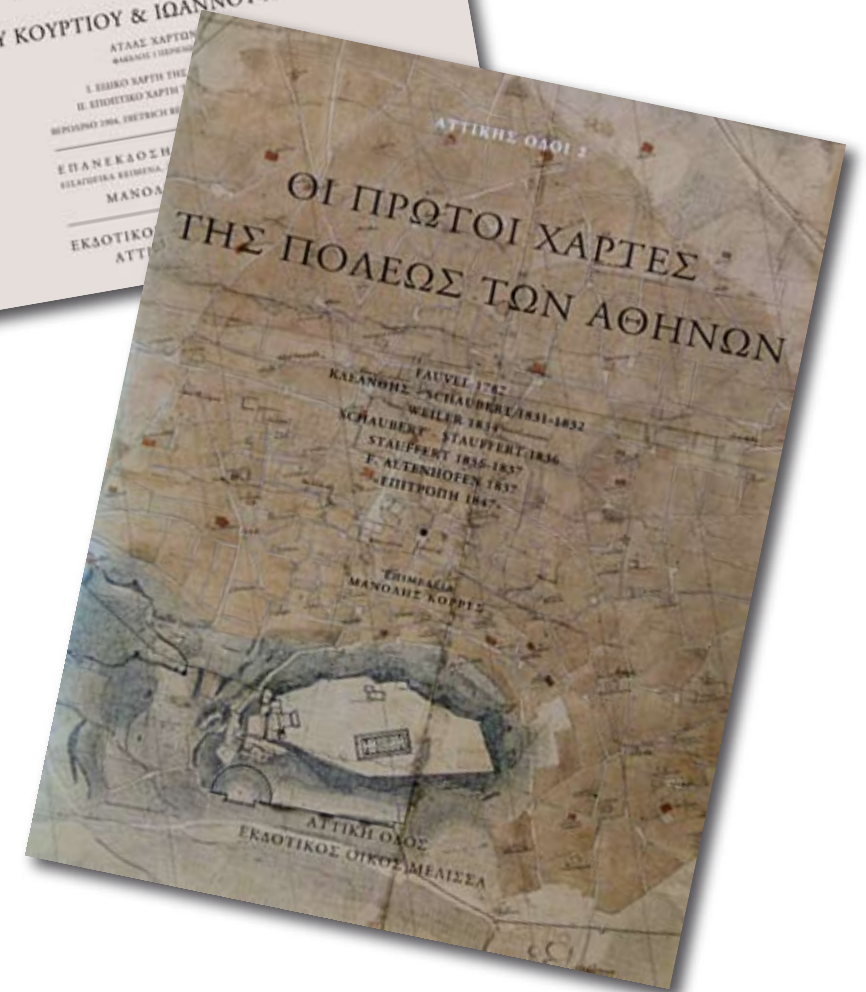
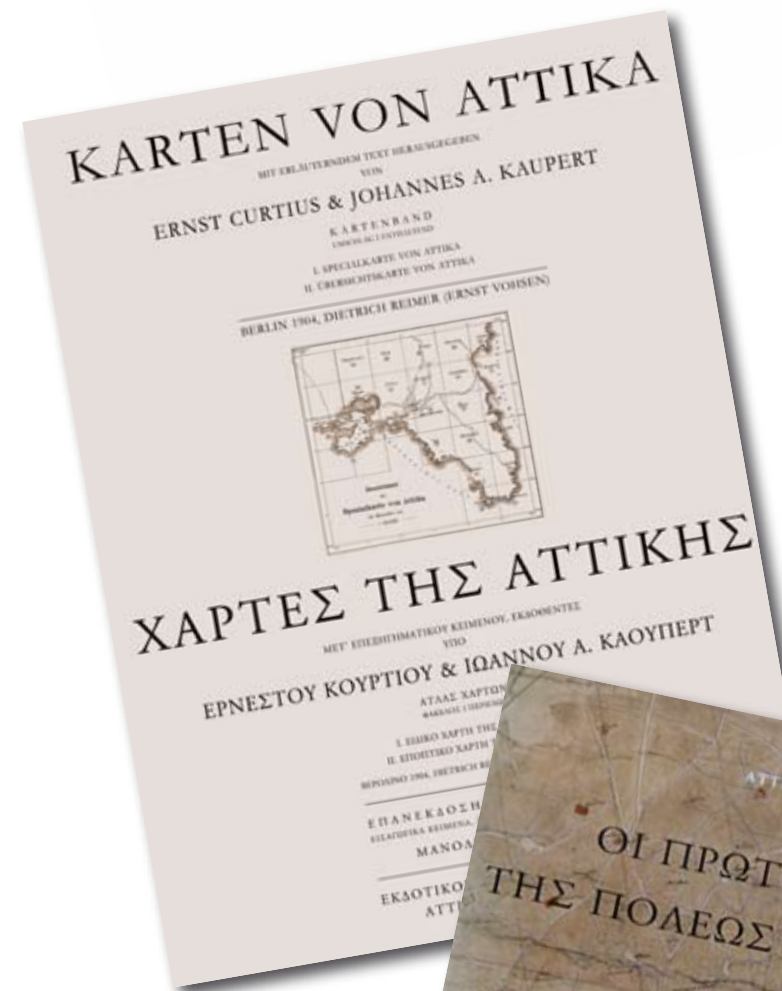
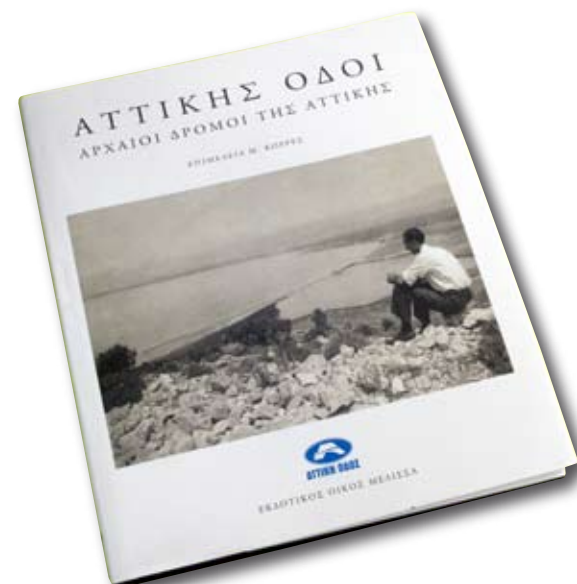
ELLAKTOR is one of the founding members of the council of SEV for Sustainable Development. Two subsidiaries of the Group, AKTOR and ATTIKI ODOS have adopted the principles of UN Global Compact, which is a voluntary initiative regarding the support of human rights, rights at work, protection of the environment and confrontation of corruption. Also, AKTOR and ATTIKI ODOS are members of the Greek Network for the Corporate Social Responsibility and they contribute with their attendance in activities that members of the network undertake.

SPONSORSHIP

The ELLAKTOR Group through sponsorships supports the following: Education and higher education institutes by financial support, educational excursions etc. Various cultural events. Scientific conferences for the construction and quarries branch. Group's sport activities. Provision of raw materials for road maintenance for communities where the Group activates. Social events of interest.

PUBLICATIONS

The Group through the constructional activity, mainly the road construction, work of infrastructure and building construction comes in contact with the local society and with the more important things as the cultural heritage and the incomparable landscape of the country. Recognizing their value and particularly that of the cultural heritage and its contribution to the course and development of the current society, the Group demonstrated the findings of the archaeological excavations that take place during the construction of the projects and mainly the findings along the road networks of Greece. The beginning was made with the demonstration of the findings in Attiki odos by the publication of "Attica's Tollway Tour". Following, was the publication of "Maps of Attica", the most important maps of Attica landscape during the period 1874-1884, original reproduction of publication of Kaupert and it continued with the publication of "Attica Roads - Ancient streets of Attica" the "First Maps of the City of Athens" while there is also plan of publication for the next years. With these publications the Group contributes to the maintenance of the identity of the country and its monuments, its culture, to the research and to the society in general, while the promotion and the reference to the "cultural heritage", as a result of the "engineer" and the technology in ancient Greece, constitutes the least recognition and comprehension of its diachronic value, but also its importance for the "construction" as it is today.



ISSUES RELATIVE TO SUSTAINABILITY

The present Sustainability Report refers to the activities of the ELLAKTOR Group of companies for the year 2010 and accompanies the Financial Report in the period 01.01.2010 - 31.12.2010.

The indicators are in the Sustainability Record Guidelines of GRI-G3. The criteria - definitions that the group is using for the determination of the economic cost - benefit are in accordance with International Accountant Models. The Report focuses on basic sizes and facts of the Group and presents a complete picture of its activities according to the three pylons of Sustainable Development: Human, Environment, Economy. The report was drafted by Dr.- Ing. Niki Siouta, Head of Sustainable Development Department of the Group. It is self-declared that the report is considered as level B, based on the criteria in the GRI Application Levels. We request the GRI to check the report.



Contact information

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