

Annual BoD report & Annual Financial Statements in accordance
with the International Financial Reporting Standards for the fiscal
year ended 31 December 2023
(All amounts are expressed in Euros, unless stated otherwise)

EPADYM SINGLE MEMBER SOCIETE ANONYME

**Board of Directors' Annual Report &
Annual Financial Statements**
prepared in accordance with International Financial Reporting Standards
for the fiscal year ended 31 December 2023

EDADYM
SINGLE MEMBER SOCIÉTÉ ANONYME
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TIN: 800626914 TAX OFFICE: ATHENS TAX OFFICE FOR COMMERCIAL COMPANIES
General Electronic Commercial Registry No. 132837401000

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**BOARD OF DIRECTORS' MANAGEMENT REPORT OF "EDADYM SINGLE MEMBER SOCIETE
ANONYME "**

TO THE GENERAL MEETING OF SHAREHOLDERS

OVERVIEW

The Company operates in Greece, in the refuse management sector for the development and management of waste management projects including Refuse Treatment Plants (RTP), Wastewater Treatment Plants (WTP) and Sanitary Landfills (SL), and has been appointed as Officer of the project "Design, Financing, Construction, Maintenance and Infrastructure Operation for the Integrated Waste Management System (IWMS) in the Region of Western Macedonia through a PPP, which includes the construction of New Infrastructures and the operation of New and certain Existing Infrastructures and concerns the total of the Solid Urban Waste of the Region of Western Macedonia, that is, capacity of 120 thousand tons/year.

EVENTS OF THE YEAR 2023

The company received 83,083.30 tons of mixed municipal waste from Western Macedonia during the 5th contractual year of operation (01.01.2023 – 31.12.2023), from the processing of which it produced 11,896.90 tons of recyclable materials, and it also received 21,763.99 tons of mixed municipal non-conventional waste from the Regional Unit of Corfu and produced 3,118.17 tons of recyclable materials. Incoming waste was higher than that forecast in the revised financial model due to the receipt of significant amounts of non-conventional waste. 5,454.25 tonnes of recyclable materials were sold from the plant's products, while 16,712.73 tonnes of Type A compost were allocated to the uses authorized by the Decision on the Approval of Environmental Conditions (DAEC).

The 7th contractual year of operation was successfully completed, as all three contractual objectives were met both for Conventional Waste from Western Macedonia:

- Recyclables recovery target: 38.32%
- Residue percentage target: 35.44%
- Target of biodegradable waste (BDW) diversion to landfill: 88.68%

and for Non-conventional Waste from Western Macedonia:

- Recyclables recovery target: 35.65%
- Residue percentage target: 35.52%
- Target of biodegradable waste (BDW) diversion to landfill: 88.9%

During the seventh contractual year of operation, costs continued to be slightly high due to the continuation of modifications to the unit to improve functionality and effectiveness, combined with receiving additional quantities from areas outside Western Macedonia, to ensure high availability and efficiency.

In April 2023 the construction of the installation of the photovoltaic station (PV) with a capacity of 2.999,7 Kwp on the roofs of the RTP buildings with energy clearing system (net metering) and non-injection system (zero feed-in) with a total cost of €1,620 thousand began.

To this end, the company signed a loan agreement under the National Recovery and Resilience Plan "Greece 2.0" in the framework of co-financing of the systemic banks with the Recovery and Resilience Fund (RRF). Part of the bonds to be issued (€648 thousand) was agreed to be granted at a fixed rate of 1% with (RRF) resources, while the remaining co-financing bonds (€486 thousand) had a variable rate (EURIBOR6M +3% margin) for covering 70% of the investment cost. Finally the remaining 30% part of the investment cost was financed with own contribution (€486 thousand). The average annual net benefit of this investment is estimated at EUR 462 thousand.

As part of the environmental monitoring of the project, small-scale interventions continue to improve the environmental footprint of the plant's operation and to ensure environmental protection in the event of extreme weather phenomena in the area.

In more detail, the financial figures are shown below:

- The Company's revenue amounted to EUR 8,636 thousand (2022: EUR 9,517 thousand).
- Profits before taxes amounted to Euro 1,210 thousand (2022: EUR 317 thousand).
- The company's equity increased to EUR 2,480 thousand (31.12.2023) from EUR 1,931 thousand (31.12.2022).
- Cash flows from operating activities for 2023 were positive, amounting to EUR 2,596 thousand (2022: EUR - 1,466 thousand).
- Cash flows from investing and financing activities for 2023 were negative with 1,672 thousand euros and positive compared to 948 thousand euros (2022: negative with 40 thousand euros compared to negative with 1,070 thousand euros, respectively).
- The number of staff employed by the Company as at 31/12/2023 was 134 persons and as at 31/12/2022 was 143 persons.

The decision to distribute a dividend for a total amount €1,000,000 from the profits of the year amounting to €800,000 thousand and from the accumulated profits of previous years amounting to €200,000 thousand is subject to the approval of the Ordinary General Meeting of Shareholders.

FUTURE ACTIONS

Regarding the management of non-conventional waste, cooperation continues with the Municipality of Central Corfu and Diapontia Islands in order to process it in Western Macedonia. In such a case, it is estimated that in 2024 the waste treatment unit of Western Macedonia will approach 110,000 tons of MSW per year.

In January 2024, the construction of the PV station was completed and it was put into operation.

FINANCIAL RISK MANAGEMENT

Financial risk factors

The Company is exposed to various financial risks, such as market risks, liquidity risk, and interest rate risk.

Risk management is monitored by the finance division of the parent Company ELLAKTOR SA, and more specifically, by the Central Financial Management Division, and is determined by instructions, directions and rules approved by the Board of Directors. The finance division determines and estimates the financial risks in collaboration with the services managing those risks. The Board of Directors provides directions on general risk management as well as specialized directions on the management of specific risks such as interest rate risk, credit risk, the use of derivative and non-derivative financial instruments, as well as investment of cash.

(a) Credit risk

The Company has an increased concentration of credit risk since all its revenues come from the provision of services to EPADYM.

Cash and cash equivalents also involve potential credit risk. In such cases, the risk may arise from counterparty failure to fulfill their obligations towards the Company. In order to minimize this credit risk, the Company sets limits to the degree of exposure for each financial institution, within the scope of the policies of the Board of Directors.

(b) Liquidity risk

Liquidity risk relates to the company's ability to settle its financial obligations when they become due. Given the current crisis of the Greek State and the Greek financial sector, the liquidity risk is higher and the management of cash flows is urgent. To manage liquidity risk, the Company budgets and monitors its cash flows and acts accordingly so as to have adequate cash available and bank credit lines in place. The Company has sufficient cash as well as significant credit lines in place to cover cash needs that may arise.

(c) Interest rate risk

All Company loans are usually taken at a floating interest rate and are expressed in euro. Therefore, the interest rate risk is connected to fluctuations of euro rates. With regard to long-term loans, the Company's Management monitors rate fluctuations systematically and on an ongoing basis and evaluates the need to assume hedging positions, if such risks are considered to be significant.

The company constantly monitors interest rate trends, as well as the duration and nature of its financing needs. Decisions on the term of loans as well as the relation between floating and fixed interest rates are considered by the management on a case by case basis.

Cash management

	<u>31-Dec-23</u>		<u>31-Dec-22</u>	
Performance and efficiency				
<u>Net operating results</u>	1,490,028	17.25%	689,405	7.24%
Sales	8,635,637		9,516,950	
<u>Net results before taxes</u>	1,210,417	48.80%	317,485	16.43%
Equity	2,480,408		1,931,843	
<u>Gross results</u>	1,624,079	18.81%	764,197	8.03%
Sales	8,635,637		9,516,950	

Capital Structure

<u>Current assets</u>	4,307,936	62.81%	3,907,031	76.73%
Total assets	6,858,238		5,091,644	
<u>Equity</u>	2,480,408	56.66%	1,931,843	61.14%
Total liabilities	4,377,830		3,159,801	

General liquidity

<u>Current assets</u>	4,307,936	165.80%	3,907,031	165.18%
Short-term liabilities	2,598,315		2,365,254	

Regarding cash management, the Company's intention is to ensure its ability to continue its operations unhindered so as to secure returns for shareholders and benefits for other parties associated with the Company, and to maintain an optimum capital structure so as to achieve capital cost reductions.

In order to preserve or change its capital structure, the Company may return capital to shareholders, issue new shares or sell assets.

Financial ratios

The Company has calculated financial ratios to add additional information to existing ones, as listed in the table below, with key financial performance and profitability ratios, financial structure and overall liquidity:

REGULATORY COMPLIANCE

The Company has implemented the Regulatory Compliance Management System based on the ISO 37001:2016 standard accepted and administered by the ELAKTOR Group, to which it belongs, and has subsequently implemented the Regulatory Compliance Program for Integrity designed by ELAKTOR, which includes a number of Regulatory Compliance Measures for Integrity to ensure compliance with applicable laws and regulations as well as harmonization with the Group's culture and core values controlling business practice, the everyday work of its employees, and its relationships with third parties. In this context, Codes and Policies have been adopted in accordance with the Group's basic values, such as the Code of Ethics, the Code of Conduct of Business Partners, and the Anti-Corruption Policy, which are available on the ELLAKTOR Group website at: <https://ellaktor.com/etairiko-profil/etairiki-diakyvernisi/kanonistiki-symmorfosi/integrity-compliance-program/>

ENVIRONMENTAL ISSUES

The Company pays special attention to protecting and respecting both the natural environment and the working conditions of the personnel, as well as minimizing the negative impact of its activities. As a result, it has aimed to undertake new initiatives in order to promote greater environmental responsibility, as well as the development of technologies that are environmentally friendly. The Company has adopted accredited environmental management systems, thus ensuring legislative compliance and effective environmental control of its projects and activities. In view of the above, the Company has been certified according to ISO 14001. Moreover, EDADYM SINGLE MEMBER SOCIETE ANONYME has obtained the ISO 9001 certification on quality management and improvement of internal organization and operation and the ISO 18001 certification on project hygiene and safety.

Since the start of the project, the environmental monitoring program has been strictly applied, according to which the environmental parameters of both the working environment and the environment of the RTP and the Waste Transfer Stations are systematically measured, and an analysis of the incoming waste and outgoing products is carried out to confirm the correct functioning of the plants and that the environmental burden of the company's activity is zero.

The environmental monitoring program includes, among others, the periodic measurement of parameters such as the noise emitted inside and outside buildings, the presence of insects, pests, etc., dust and air emissions, the characteristics of incoming and outgoing waste water, good operation of biofilters, vehicle movement, quality of groundwater and surface water, as well as leachates from the landfill and dehydrated sludge, soil quality, monitoring of subsidence in the landfill and biogas leaks, the dynamic rate of transpiration of residues and compost, analysis of the composition of compost, as well as viable weed and salmonella seeds. It is stressed that since the beginning of the project, all recorded parameters have been measured within the permissible limits.

RESEARCH AND DEVELOPMENT ACTIVITIES

The Company, as part of the National-Wide Action "RESEARCH-CREATE-INNOVATE", NSRF 2014-2020, participates in the research project entitled: "Hybrid sanitary landfill leachate treatment model combining the use of Advanced Oxidative Antipollution Processes (AOAP) and membrane technology, ACRONYM: UV-LEACH PROJECT CODE T2EDK-00137 with the Aristotle University of Thessaloniki-Department of Chemistry, DIADYMA SA, and the Hellenic Open University HOU-ELKE with a total budget of 890 thousand euros

EVENTS AFTER 31/12/2023

Regarding the management of non-conventional waste, cooperation with the Municipality of Central Corfu and Diapontian Islands continues also in 2024 in order to process it in Western Macedonia.

In January 2024, the construction of the PV station was completed and it was put into operation.

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Apart from the above, there are no subsequent events having a material impact on the understanding of these Financial Statements as of 31 December 2023, which should either be notified or cause a modification to be made to the figures set out in the published Financial Statements.

KIFISIA 08/08/2024

For the Board of Directors

The Chairman & CEO

NIKOLAOS STATHAKIS

INDEPENDENT CERTIFIED AUDITOR-ACCOUNTANT REPORT

To the Shareholder of EDADYM SA Company

Audit Report on the Financial Statements

Opinion

We have audited the attached financial statements of EDADYM SA (the Company), which comprise the statement of financial position as of 31 December 2023, the profit and loss, comprehensive income statements, statement of changes in equity and cash flow statement for the year then ended, as well as the notes on the financial statements that include a summary of significant accounting policies.

In our opinion, the attached financial statements fairly present, in all material aspects, the financial position of the Company as at 31 December 2023, and its financial performance and cash flows for the year then ended, in line with the International Financial Reporting Standards (IFRS), as endorsed by the European Union and are consistent with the regulatory requirements of Law 4548/2018.

Basis of the opinion

We have conducted our audit in accordance with the International Auditing Standards, as transposed into the Greek legislation. Our responsibilities, according to these standards, are further described in the section of our report “Auditor's responsibilities in auditing the financial statements”. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's independence

Throughout our appointment we remain independent of the Company in accordance with the Code of Conduct for Professional Auditors of the Board of International Standards of Auditors' Ethics incorporated into Greek law, and ethics requirements of Law 4449/2017, relating to the audit of financial statements in Greece. We have fulfilled our ethical obligations according to Law 4449/2017 and the requirements of the Code of Conduct for Professional Auditors of the Board of International Standards of Auditors' Ethics.

Other Information

The members of the Board of Directors are responsible for Other information. Other Information is the Management Report of the Board of Directors (but does not include the financial statements and the audit report thereon) that we received before the date of this auditor's report.

Our opinion on the financial statements does not cover Other information and, apart from what is expressly stated in this paragraph of our Report, we do not express an audit opinion or other assurance on it.

With regard to our audit of the financial statements, it is our responsibility to read Other information and thus to consider whether Other information is materially inconsistent with the financial statements or the knowledge we acquired during our audit or otherwise appear to be fundamentally incorrect.

We have examined whether the Management Report of the Board of Directors includes the disclosures required by Law 4548/2018.

Based on the work we performed during our audit, in our opinion:

- The information included in the Management Report of the Board of Directors for the year ended 31/12/2023 corresponds to the financial statements
- The Annual Management Report of the Board of Directors has been drawn up according to the current legal requirements of Article 150 of Law 4548/2018.

Moreover, on the basis of the information and understanding we obtained during our audit in relation to the Company EDADYM SA and the environment it operates in, we are obliged to report that we did not identify any material misstatements in the Directors' Report. We have nothing to report on this matter.

Responsibilities of the Board of Directors and those responsible for governance on financial statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements, in accordance with the International Financial Reporting Standards, as these have been adopted by the European Union, the requirements of Law 4548/2018, and for such audit safeguards that the Board of Directors finds necessary in order to make possible the preparation of the financial statements free of any material misstatements, due either to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue its activities, disclosing, where applicable, any issues related to the going concern and the use of the accounting basis of the going concern unless the Board of Directors either intends to liquidate the Company or to discontinue its activities or has no other realistic option than to take such actions.

Those responsible for governance have the responsibility to oversee the financial reporting process of the Company.

Auditor's responsibilities for the auditing of Financial Statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report presenting our opinion. The reasonable assurance is a high level of assurance, but it is not a guarantee that the audit carried out in accordance with the IAS, incorporated into the Greek Legislation, will always identify a material misstatement, when such a misstatement exists. Misstatements may arise from fraud or error and are considered material when, individually or collectively, they could reasonably be expected to affect the financial decisions of users made on the basis of these financial statements.

As an auditing duty, according to the IAS incorporated into the Greek Legislation, we exercise professional judgment and maintain professional skepticism throughout the audit. Furthermore:

- We identify and assess the risks of material misstatements in the financial statements, whether due to fraud or error, by designing and performing audit procedures that respond to those risks and we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of failing to identify a material misstatement due to fraud is higher than that due to error, since fraud may involve collusion, forgery, deliberate omissions, false assertions or the bypassing of internal audit safeguards.
- We understand audit-related internal safeguards to design audit procedures appropriate to the circumstances, but not to express an opinion on the effectiveness of the Company's internal audit.

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- We assess the appropriateness of the accounting policies and methods used and the reasonableness of accounting estimates and disclosures made by the Board of Directors.
- We decide on the appropriateness of the Board of Directors' use of the accounting principle on a going concern basis and based on the audit evidence that has been obtained as to whether there is material uncertainty about events or circumstances that may indicate material uncertainty as to the ability of the Group to continue its activity. If we conclude that there is material uncertainty, we are required to draw attention to the relevant disclosures in the financial statements in the auditor's report, or to indicate that these disclosures are not sufficient to lead us to change our opinion. Our findings are based on audit evidence obtained up to the date of the auditor's report. However, future events or circumstances may result in the Company ceasing to operate as a going concern.
- We evaluate the overall presentation, structure and content of the financial statements, including disclosures, and whether the financial statements reflect the underlying transactions and events in a manner ensuring their reasonable presentation.

Among other issues, we report to those responsible for governance, the scope and timing of the audit, as well as important audit findings, including any significant deficiencies in the internal audit that we identify during our audit.

The work we performed on the Board of Directors' Management Report is mentioned in section "Other information" above.



pwc

PricewaterhouseCoopers Audit
Firm SA 270, Kifisias Ave., 152
32 Chalandri
SOEL Reg. No 113

Athens, 9 August 2024

The Certified Auditor &
Accountant

A handwritten signature in black ink, appearing to read 'Despoina Marinou'.

Despoina Marinou
SOEL Reg. No
17681



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Statement of Financial Position

ASSETS		31-Dec-23	31-Dec-22
Non-current assets			
Property, plant and equipment	5	2,540,454	1,178,457
Deferred tax assets	12	9,849	6,156
		2,550,302	1,184,613
Current assets			
Trade and other receivables	6	2,358,671	3,497,140
Cash and cash equivalents	7	1,949,265	409,892
		4,307,936	3,907,031
Total assets		6,858,238	5,091,644
EQUITY			
Equity attributable to shareholders			
Share capital	8	1,274,000	1,274,000
Other reserves	9	89,649	55,488
Profit/(Loss) carried forward		1,116,758	602,355
Total equity		2,480,408	1,931,843
PAYABLES			
Non-current liabilities			
Long-term loans	14	1,537,645	731,550
Provisions for staff compensation	13	91,572	62,997
Grants	11	150,298	-
		1,779,515	794,547
Short-term liabilities			
Suppliers and other liabilities	10	1,023,611	1,430,949
Current tax payables		253,880	-
Short-term loans	14	1,320,824	934,305
		2,598,315	2,365,254
Total liabilities		4,377,830	3,159,801
Total equity and liabilities		6,858,238	5,091,644

The notes on pages 18 to 43 form an integral part of these financial statements.



Income Statement

		<u>31-Dec-23</u>	<u>31-Dec-22</u>
Sales		8,635,637	9,516,950
Cost of sales	15	<u>(7,011,558)</u>	<u>(8,752,753)</u>
Gross profit		1,624,079	764,197
Administrative expenses	15	(114,387)	(127,889)
Other income	17	8,045	65,681
Other profit/(loss)	17	<u>(27,709)</u>	<u>(12,583)</u>
Operating results		1,490,028	689,405
Financial income	16	-	71
Financial expenses	16	<u>(279,611)</u>	<u>(371,991)</u>
Net profit/(loss) before tax		1,210,417	317,485
Income tax	18	<u>(300,518)</u>	<u>(110,073)</u>
Net profit / (loss) for the fiscal year		909,899	207,412

The notes on pages 18 to 43 form an integral part of these financial statements.



Statement of Comprehensive Income

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Profit / (loss) after tax	909,899	207,412
Actuarial gains / (losses)	<u>(11,333)</u>	<u>13,449</u>
	898,566	220,861

The notes on pages 18 to 43 form an integral part of these financial statements.



Statement of Changes in Equity

	Share capital	Other reserves	Results carried forward	Total
1-Jan-22	1,274,000	31,668	605,314	1,910,982
Net profit/ (loss) directly recognized in equity	-	13,449	-	13,449
Net gain (loss) for the period	-	-	207,412	207,412
Transfer to reserves	-	10,371	(10,371)	-
Dividend distribution	-	-	(200,000)	(200,000)
31-Dec-22	1,274,000	55,488	602,355	1,931,843
1-Jan-23	1,274,000	55,488	602,355	1,931,843
Net profit/ (loss) directly recognized in equity	-	(11,333)	-	(11,333)
Net gain (loss) for the period	-	-	909,899	909,899
Transfer to reserves	-	45,495	(45,495)	-
Dividend distribution	-	-	(350,000)	(350,000)
31-Dec-23	1,274,000	89,650	1,116,758	2,480,408

The notes on pages 18 to 43 form an integral part of these financial statements.



Cash flow statement

		<u>1-Jan to 31- Dec-23</u>	<u>1-Jan to 31- Dec-22</u>
Cash flows from operating activities			
Cash flows from operating activities	19	2,596,328	(1,465,663)
Less:			
Debit interest and related expenses paid		(286,043)	(309,703)
Taxes paid		(47,135)	(585,873)
Total inflows/(outflows) from operating activities		<u>2,263,150</u>	<u>(2,361,239)</u>
Cash flows from investing activities			
Acquisition of tangible and intangible assets	5	(1,671,800)	(40,456)
Interest received	16	-	71
Net cash flows from investing activities		<u>(1,671,800)</u>	<u>(40,385)</u>
Cash flows from financing activities			
Dividends paid		(350,000)	(200,000)
Loans taken out		2,068,850	-
Repayment of loans	14	(600,000)	(565,315)
Financial Lease capital repayment	14	(326,531)	(305,129)
Grants received	11	155,705	-
Total inflows/(outflows) from financing activities		<u>948,024</u>	<u>(1,070,443)</u>
Net increase/(decrease) in cash & cash equivalents		<u>1,539,373</u>	<u>(3,472,067)</u>
Cash and cash equivalents at fiscal year start	7	409,892	3,881,958
Cash and cash equivalents at fiscal year end		<u>1,949,265</u>	<u>409,891</u>

The notes on pages 18 to 43 form an integral part of these financial statements.



Notes to the financial statements

1 General information

The Company operates in Greece, in the energy sector for the development and management of HWT projects and has been appointed as Officer of the project "Design, Financing, Construction, Maintenance and Infrastructure Operation for the Integrated Waste Management System (IWMS) in the Region of Western Macedonia through a PPP, which includes the construction of New Infrastructures and the operation of New and certain Existing Infrastructures and concerns the total of the Solid Urban Waste of the Region of Western Macedonia, that is, capacity of 120 thousand tons/year.

The Company was incorporated and established in Greece with registered and central offices at 25, Ermou Str., Kifissia.

The Company's financial statements are included in the consolidated financial statements of HELECTOR SA, using the full consolidation method; HELECTOR SA participates in the Company's share capital with 100% and is included in the consolidated statement of the parent company ELLAKTOR SA, a company listed on ATHEX. The financial statements are available at www.ellaktor.com.

These financial statements were approved by the Board of Directors on 08 August 2024 and are subject to the approval of the General Meeting.

2 Material accounting policies

2.1 Basis of preparation of the Financial Statements

The accounting principles that are considered material and applied in the preparation of these financial statements are set out below. These principles have been used consistently for all periods presented, unless otherwise stated.

These company financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) and the Interpretations of the International Financial Reporting Interpretations Committee (IFRIC), as they have been endorsed by the European Union. The financial statements were prepared in accordance with the historical cost rule and on the going concern principles of the Company's activity.

The preparation of the financial statements under IFRS requires the use of accounting estimates and assumptions by the Management in implementing the accounting policies adopted. The areas involving extensive judgment or complexity, or where assumptions and estimates have a significant impact on the financial statements are mentioned in Note 4.

2.1.1 Going concern

The financial statements of 31 December 2023 have been prepared in accordance with the International Financial Reporting Standards (IFRS) and provide a reasonable presentation of the Company's financial position, profit and loss, and cash flows, in accordance with the principle of going concern.

2.1.2. Macroeconomic conditions in Greece

In 2023, the global economy grew, amid staggered energy prices and an improved business and consumer climate. The Greek economy maintained its upward trajectory in 2023, helped by robust private consumption and strengthening investments. At the same time, it is predicted that in 2024, with the help of European funds and a gradually improving external environment, it will continue to grow higher than its long-term dynamics.



One of the most important challenges faced by businesses and households during 2023 was inflation, which, measured by the Harmonised Index of Consumer Prices (HICP), recorded a milder rise compared to 2022, but still remaining at high levels. In particular, in the first eleven months of 2023, inflation stood at 4.2% compared to 9.4% in the corresponding period of 2022 and 5.7% of the Eurozone average. During the same period, structural inflation, excluding unprocessed food and energy prices, stood at higher levels (6.5%). Further disinflation is expected to reach 2.6% in 2024, with average annual inflation of 2.4% during the next 6 years, from 2023 to 2028.

In an effort to de-escalate it, the European Central Bank (ECB) maintained the restrictive monetary policy that it had begun in 2022, by making successive interest rate increases. The interest rate on the main refinancing operations is now 4.5%, increased by 200 basis points in the year and 450 basis points as of July 2022. At the last two meetings, however, the ECB maintained rates unchanged, considering that these levels could lead to a disinflation rate. The conditions for a gradual reduction in interest rates have even been set in 2024, provided that no additional disruptions occur in the energy sector, so that the decline in inflationary expectations is considered to be permanent.

The central banks' compensatory measures described above resulted in an increase in interest rates, which increased financial costs.

The Management continually assesses the situation and its possible consequences on the Company, to ensure that all necessary and possible measures are taken in good time to minimise any negative impact, as well as to capitalise on positive developments.

2.2 New standards, amendments to standards and interpretations

Specific new standards, amendments to standards and interpretations have been issued, which are mandatory for accounting periods beginning on, or after, 1 January 2023. The Group's evaluation of the effect of these new standards, amendments to standards and interpretations is as follows:

Standards and Interpretations effective for the current financial year

IAS 1 (Amendments) 'Presentation of Financial Statements' and IFRS Practice Statement 2 'Disclosure of Accounting policies' (effective for annual periods beginning on or after 1 January 2023)

The amendments require companies to disclose their material accounting policy information and provide guidance on how to apply the concept of materiality to accounting policy disclosures.

IAS 8 (Amendments) 'Accounting policies, Changes in Accounting Estimates and Errors: Definition of Accounting Estimates' (effective for annual accounting periods beginning on or after 1 January 2023)

The amendments clarify how companies should distinguish changes in accounting policies from changes in accounting estimates.

IAS 12 (Amendments) 'Deferred tax related to Assets and Liabilities arising from a Single Transaction' (effective for annual accounting periods beginning on or after 1 January 2023)

The amendments require companies to recognise deferred tax on transactions that, on initial recognition, give rise to equal amounts of taxable and deductible temporary differences. This usually applies to transactions such as leases for tenants and remediation obligations.

IAS 12 "Income taxes" (Amendments): International Tax Reform – Pillar Two Model Rules (effective for annual periods beginning on or after 1 January 2023)

The amendments introduce a mandatory temporary exception from accounting for deferred taxes arising from the Organisation for Economic Co-operation and Development's (OECD) international tax reform. The amendments also introduce targeted disclosure requirements.



The temporary exception applies immediately and retrospectively in accordance with IAS 8, whereas the targeted disclosure requirements will be applicable for annual reporting periods beginning on or after 1 January 2023.

Mandatory Standards and Interpretations for subsequent periods

IAS 1 “Presentation of Financial Statements” (Amendments) (effective for annual periods beginning on or after 1 January 2024)

- 2020 Amendment ‘Classification of liabilities as current or non-current’

The amendment clarifies that liabilities are classified as either current or non-current depending on the rights that exist at the end of the reporting period. Classification is unaffected by the expectations of the entity or events after the reporting date. In addition, the amendment clarifies the meaning of the term “settlement” of a liability in IAS 1.

- 2022 Amendments ‘Non-current liabilities with covenants’

The new amendments clarify that if the right to defer settlement is subject to the entity complying with specified conditions (covenants), this amendment will only apply to conditions that exist when compliance is measured on or before the reporting date. Additionally, the amendments aim to improve the information an entity provides when its right to defer settlement of a liability is subject to compliance with covenants within twelve months after the reporting period.

The 2022 amendments changed the effective date of the 2020 amendments. As a result, the 2020 and 2022 amendments are effective for annual reporting periods beginning on or after 1 January 2024 and should be applied retrospectively in accordance with IAS 8. As a result of aligning the effective dates, the 2022 amendments override the 2020 amendments when they both become effective in 2024.

IFRS 16 (Amendment) “Lease Liability in a Sale and Leaseback” (effective for annual periods beginning on or after 1 January 2024)

The amendment clarifies how an entity accounts for a sale and leaseback after the date of the transaction. Sale and leaseback transactions where some or all the lease payments are variable lease payments that do not depend on an index or rate are most likely to be impacted. An entity applies the requirements retrospectively back to sale and leaseback transactions that were entered into after the date when the entity initially applied IFRS 16.

IAS 7 “Statement of Cash Flows” and IFRS 7 “Financial Instruments” (Amendments) - Disclosures: Supplier Finance Arrangements (effective for annual periods beginning on or after 1 January 2024)

The amendments require companies to disclose information about their Supplier Finance Arrangements such as terms and conditions, carrying amount of financial liabilities that are part of such arrangements, ranges of payment due dates and liquidity risk information. The amendments have not yet been adopted by the EU.

IAS 21 “The Effects of Changes in Foreign Exchange Rates” (Amendments) - Lack of exchangeability (effective for annual periods beginning on or after 1 January 2025)

These amendments require companies to apply a consistent approach in assessing whether a currency can be exchanged into another currency and, when it cannot, in determining the exchange rate to use and the disclosures to provide. The amendments have not yet been adopted by the EU.

IFRS 18 “Presentation and Disclosure of the Financial Statements” (effective for annual periods beginning on or after 1 January 2027)

IFRS 18 was issued in April 2024. It specifies requirements for presentation and disclosures in financial statements, and replaces IAS 1. Its objective is to enable investors to compare the performance and future prospects of companies



by modifying the requirements for presenting information in the main financial statements, in particular in the statement of financial position results. The new standard:

- requires the presentation of two new specified sub-totals in the income statement - operating profit and profit before financing and income taxes.
- requires disclosure of the performance indices determined by the management of a company - subsets of income and expense not specified by the IFRSs included in public communications to share the management's view of a company's financial performance. To increase transparency, a corporation should make a reconciliation between these action and the sets or subsets described by IFRSs.
- reinforces the requirements for aggregation and segregation of information to help a company provide useful information.
- requires limited changes in the cash-flow statement to improve comparability by establishing a consistent starting point for the indirect method of presenting cash-flows from operating activities and removing the options for the classification of interest and dividend cash flows.

The new standard has retroactive application. It has not yet been endorsed by the EU.

2.3 Leases

Company as lessee

On the basis of IFRS 16, the classification of leases as operating leases and financial leases is revoked for the lessee. The right-of-use asset is included in property, plant and equipment in the Statement of Financial Position and the lease liability is included in long-term borrowings (including non-recourse borrowings) and short-term borrowings (including non-recourse borrowings).

At the commencement date of a lease period, the Company recognises right-of-use assets and lease liability by measuring the right-of-use asset at cost.

The cost of the right-of-use asset comprises the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease period, less any lease incentives received, any initial direct costs incurred by the lessee, and an estimate of costs to be incurred by the Company in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease. The Company undertakes those costs either at the commencement date of the lease period or as a consequence of the use of the leased asset during a specified period.

2.4 Tangible assets

Fixed assets are reported in the financial statements at acquisition cost minus accumulated depreciation and possible impairment. The acquisition cost includes all the directly attributable expenses for the acquisition of the assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The repair and maintenance cost is recorded in the results when such is incurred.

Land is not depreciated. Depreciation of other PPE is calculated using the straight-line method over their useful life as follows:

- Mechanical equipment	7 –10	years
- Transportation equipment	8 –10	years
- Furniture and fixtures	8–	years
	10	

The residual values and useful economic life of PPE are subject to reassessment at least at each balance sheet date.



When the book values of tangible assets exceed their recoverable value, the difference (impairment) is posted in the income statement as expense.

Upon the sale of PPE, any difference between the proceeds and the depreciable amount is recorded as profit or loss in the results.

2.5 Financial instruments

Initial recognition and subsequent measurement of financial assets:

The Company classifies its financial assets into the following categories:

- Financial assets that are subsequently measured at fair value (either in other comprehensive income or in profit or loss) and
- Other financial assets measured at amortized cost

The classification of financial assets at initial recognition is based on the contractual cash flows of the financial assets and the business model within which the financial asset is held.

With the exception of customer receivables, the Company initially assesses a financial asset at its fair value plus transaction costs, in the case of a financial asset that is not measured at fair value through profit or loss. The transaction costs of financial assets measured at fair value through profit or loss are expensed. Customer receivables are initially measured at transaction value as defined by IFRS 15.

In accordance with the provisions of IFRS 9, debt instruments are subsequently measured at amortised cost or at fair value through other comprehensive income or at fair value through profit or loss. In order to classify and measure a financial asset at amortised cost or at fair value through other comprehensive income, cash flows that are “solely payments of principal and interest” on the outstanding capital balance must be created. This evaluation is known as the SPPI (“solely payments of principal and interest”) criterion and is made at the level of an individual financial instrument.

The new classification and measurement of the Company’s debt instruments is as follows:

I. Debt instruments on the amortized cost for debt instruments acquired under a business model the purpose of which is to retain them in order to collect the contractual cash flows, while at the same time meeting the SPPI criterion. Financial assets in this category are subsequently measured using the effective interest rate method (EIR) and are subject to impairment testing. Any profit or loss arising when an asset is de-recognised, modified, or impaired is recognised directly in the income statement.

II. Equity instruments at fair value through the statement of comprehensive income, without transfer of profit or loss to the income statement when derecognized. This category includes only equity instruments which the Company intends to hold for the foreseeable future and has irrevocably decided to classify them in this manner upon initial recognition or transition to IFRS 9. Equity instruments at fair value through the statement of comprehensive income are not subject to impairment. Dividends from such investments continue to be recognised in the income statement, unless they represent recovery of the investment cost.

For investments that are traded on an active market, fair value is calculated based on market bid prices. For investments for which there is no active market, fair value is determined by valuation techniques, unless the range of rational estimates of fair value is significantly large and the probable accuracy of the various estimates cannot reasonably be assessed, when valuation of such investments at fair value is prohibited. The purchase or sale of financial assets that require the delivery of assets within a timeframe provided for by a regulation or market assumption is recognized at the settlement date (i.e. the date when the asset is transferred or delivered to the Company).



III. Financial assets classified at fair value through profit or loss are initially recognized at fair value, with profits or losses arising from the valuation being recognized in the income statement. Profits and losses arising from changes in the fair value of financial assets classified at fair value through profit or loss are recognized in the income statement in the line “Other profits/(losses)”.

Impairment of financial assets

At each financial reporting date the Company assess whether the value of a financial asset or group of financial assets has been impaired as follows:

The Company recognizes a provision for impairment against expected credit losses for all financial assets that are not measured at fair value through profit or loss. Expected credit losses are based on the difference between all contractual cash flows payable under the contract and all cash flows that the Company expects to receive, discounted at the approximate initial effective interest rate.

Expected credit losses are recognised in two stages. If the credit risk of a financial instrument has not increased significantly since initial recognition, the financial entity quantifies the provision for a loss with respect to the financial instrument in question at an amount equivalent to expected credit losses accruing over the next 12 months. If the credit risk of a financial instrument has increased significantly since initial recognition, the financial entity quantifies the provision for a loss with respect to the financial instrument in question at an amount equivalent to expected credit losses over its lifetime, regardless of when the default occurred.

For customer receivables and contractual assets, the Company apply the simplified approach for the calculation of expected credit losses. Therefore, at each reporting date, the Company measure the loss provision for a financial instrument at the amount of the expected credit losses over its lifetime without monitoring the changes in credit risk.

Derecognition of financial assets

A financial asset (or part of a financial asset or part of a group of similar financial assets) is derecognised when:

- the rights to the inflow of cash resources have expired;
- the Company retains the right to receive cash flows from that asset but has also undertaken to pay them to third parties in full without undue delay in the form of a transfer agreement; or
- the Company has transferred the right to receive cash flows from that asset while at the same time it either (a) has materially transferred all the risks and rewards accruing therefrom or (b) has not materially transferred all risks and rewards, but has transferred control of the specific asset.

When the Company transfers the rights to receive cash flows from an asset or concludes a transfer agreement, it reviews the extent to which it retains the risks and rewards of ownership of the asset. When the Company neither transfers nor materially retains all the risks and rewards accruing from the transferred asset and retains control of the asset, then the asset is recognized to the extent that the Company continues to participate in the asset. In this case, the Company also recognizes an associated liability. The transferred asset and the associated liability is measured on a basis reflecting the rights and obligations retained by the Company.

Continued participation, which takes the form of a guarantee on the transferred asset is recognized at the lower of the carrying amount of the asset and the maximum amount of the received consideration that the Company could be required to repay.

Initial recognition and subsequent measurement of financial liabilities

All financial liabilities are initially measured at their fair value less transaction costs, in the case of loans and liabilities.

Revocation of recognition of financial liabilities



A financial liability is derecognised when the obligation arising from the liability is cancelled or expires. When an existing financial liability is replaced by another from the same lender but under substantially different terms or the terms of an existing liability are significantly changed, such exchange or amendment is treated as a derecognition of the initial liability and recognition of a new one. The difference in the respective book values is recognised in the income statement.

Offsetting of financial receivables and liabilities

Financial receivables and liabilities are offset and the net amount is presented in the Statement of Financial position only where the Company holds the legal right to do so and intends to offset them on a clear basis between them or to retrieve the financial asset and offset the liability at the same time. The statutory right should not depend on future events and should be capable of being executed in the normal course of business and in the event of default, insolvency or bankruptcy of the company or the counterparty.

2.6 Trade and other receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, except if the discount outcome is not important, less provision for impairment. Impairment losses for trade receivables arise when objective indications are in place that the Company is not in the position to collect all receivables under contractual terms. The amount of the provision is the difference between the asset's carrying value and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised as an expense in the income statement.

Trade receivables comprise of commercial papers and notes payable from customers.

Serious problems that the customer encounters, the possibility of bankruptcy or financial reorganization and the inability of scheduled payments considered to be evidence that the receivable value must be impaired. The amount of the provision is the difference between the asset's carrying value and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised as an expense in the income statement.

2.7 Cash and cash equivalents

Cash and cash equivalents include cash, sight deposits, and short-term investments of up to 3 months, with high liquidity and low risk.

2.8 Share Capital

The share capital includes the Company's ordinary shares. Whenever the company purchases own shares (Own shares), the consideration paid is deducted from equity attributable to the Company's equity holders until the shares are cancelled or disposed of. The profit or loss from the sale of own shares is recognized directly to equity.

Direct expenses for the issue of shares appear net of any relevant income tax benefit, to the reduction of equity.

2.9 Suppliers and other liabilities

Trade payables are usually obligations to make payment for products or services obtained during performance of typical commercial activity by suppliers. The accounts payable are classified as short-term liabilities if the payment is due within not more than one year. If not, they are classified as long-term liabilities. Trade liabilities are recognized initially at fair value and are measured subsequently at net book cost by the use of the effective rate method.

2.10 Loans



Borrowings are initially recorded at fair value, net of direct transaction costs incurred. Loans are subsequently stated at net book cost, using the effective interest rate method. Any difference between the amount received (net of any relevant expenses) and the value of the payment is recognized in the income statement during the borrowing using the effective interest rate method.

Any borrowing expenses paid upon execution of new credit agreements are recognized as borrowing expenses provided that part or all of the new credit line is withdrawn. In this case, they are recorded as future borrowing expenses until withdrawal is made. If the new loans are not used, in part or in whole, these expenses are included in prepaid expenses and are recognized in profit or loss during the useful life of the relevant credit line.

Borrowings are classified as short-term liabilities, unless the Company has the right to defer settlement of the liability for at least 12 months after the balance sheet date.

2.11 Current and deferred taxation

Income tax for the financial year comprises current and deferred taxation. Tax is recognized in the income statement, unless relevant to amounts recognized in other comprehensive income or directly in equity. In this case, tax is also recognized in other comprehensive income or equity, respectively.

Income tax on profit is calculated in accordance with the tax legislation established as of the balance sheet date in the countries where the Company operates and is recognized as expense in the period during which profit was generated. The management regularly evaluates the cases where the applicable tax legislation requires interpretation. Where necessary, estimates are made for the amounts expected to be paid to tax authorities.

Deferred income tax is determined using the liability method on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts, as shown in the financial statements. The deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction, other than a business combination, that at the time of the transaction affects neither the accounting or the taxable gains or losses. Deferred tax is determined using the tax rates and laws in force as of the date of the balance sheet, and expected to be in force when the deferred tax receivables will come due or deferred tax liabilities will be repaid.

Deferred tax receivables are recognised to the extent that there could be future taxable gains to use the temporary difference that gives rise to the deferred tax receivables.

Deferred tax receivables and liabilities are offset only if the offsetting of tax receivables and liabilities is permitted by law, and provided that deferred tax receivables and liabilities are determined by the same tax authority for the tax paying entity or other different entities, and the intention has been expressed to proceed to settlement by way of offset.

2.12 Provisions

Provisions are recognized when an actual legal or assumed commitment exists as a result of past events, when settlement of such commitment will likely require an outflow of resources, and when the required amount can be reliably estimated.

Provisions are recognized on a discounted basis when the effect of the time value of money is significant, using a pre-tax rate which reflects current market assessments of the time value of money and the risk specific to the liability. When provisions are discounted, the increase in provisions due to the lapse of time is recognised as a financial expense. Provisions are reviewed on each date of financial statements and if an outflow of funds to settle the obligation is unlikely, they are reversed in the income statement.



2.13 Employee benefits

(a) Post-employment benefits

The employee benefits after their retirement include defined contribution programs and defined benefit programs. Payments are defined by Greek law and the funds' regulations.

A defined benefit plan is a pension plan that defines a specific amount to a pension to be received by an employee when he retires, which usually depends on one or more factors such as age, years of service and level of salary.

A defined contribution scheme is a pension plan under which the Company makes fixed payments to a separate legal entity. The Company has no legal obligation to pay further contributions if the fund does not have sufficient assets to pay to all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the Company pays contributions to public social security funds on a mandatory basis. The Company has no obligation other than paying its contributions. The contributions are recognized as staff costs when the debt arises. Prepaid contributions are recognized as an asset if there is a cash refund possibility or offsetting against future debts.

The liability that is reported in the balance sheet with respect to defined benefit schemes is the present value of the liability for the defined benefit on the balance sheet date, less the fair value of the scheme's assets. The defined benefit obligation is calculated annually by an independent actuary using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting future cash flows at a discount rate equal to the rate of long-term investment grade corporate bonds that have a maturity approximately equal to the pension plan.

Actuarial gains or losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to equity in other comprehensive income in the period in which they arise.

Past service costs are recognized immediately in the income statement.

Net interest cost is assessed as the net amount between the obligation for the defined benefit scheme and the fair value of the assets of the scheme on the prepayment interest rate.

(b) Employment termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The Company recognizes these benefits at the earliest of the following dates: (a) when the Company can no longer withdraw the offer of such benefits, and b) when the Company recognizes restructuring costs falling within the scope of IAS 37 and includes the payment of termination benefits. In the case of an offer made to encourage voluntary redundancy, retirement benefits are calculated based on the number of employees expected to accept the offer. When such termination benefits are deemed payable in periods that exceed 12 months from the Balance Sheet date, then they must be discounted at their current value.

In case of employment termination where the number of employees to use such benefits cannot be determined, the benefits are disclosed as contingent liability, but are not accounted for.

2.14 Distribution of dividends

The distribution of dividends to the Company's shareholders is recognized as a liability at the date on which the distribution is approved by the General Meeting of the shareholders.

2.15 Grants



State grants are recognised at fair value when there is a reasonable assurance that the grant will be received and the Company will comply with all stipulated conditions.

Government grants relating to costs are deferred and recognized in the income statement to match them with the costs that they are intended to compensate.

Government grants regarding the purchase of fixed assets or the construction of projects are included in long term liabilities as deferred state grants and are recognized as income through profit and loss using the straight line method according to the asset expected useful life.

2.16 Revenue recognition

Revenue from contracts with customers

Revenue from contracts with customers is recognised when the customer acquires control over the goods or services for an amount reflecting the consideration that the Group expects to be entitled to in exchange for those goods or services. The new standard establishes a five-stage model for measuring revenue from contracts with customers:

1. Identification of contract with the customer.
2. Identification of the performance obligations.
3. Determination of the transaction price.
4. Allocation of the transaction price to the performance obligations of the contract.
5. Recognition of revenues when or while a financial entity fulfils the performance obligation.

The underlying principle is that an entity will recognise revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those goods or services. It also contains principles that an entity will apply to determine the measurement of revenue and timing of when it is recognised. In accordance with IFRS 15, revenue is recognised when a customer obtains control of the goods or the services, determining the time of the transfer of control - either at a specific point in time or over time.

Revenue is defined as the amount that a financial entity expects to be entitled to as consideration for the goods or the services it transferred to any customer, with the exception of the amounts collected on behalf of third parties (value added tax, other sales taxes). Variable amounts are included in the price and are calculated either with the “expected value” method or the “most probable amount” method.

Revenue from service provision is recognised during the accounting period during which the services are provided and measured in accordance with the nature of the services provided, using either the “output methods” or the “input methods”.

A customer receivable is recognised when the financial entity has an unconditional right to collect the price for obligations of the contract fulfilled towards the customer.

Trade receivables from contracts with customers appear as ‘Contractual assets’ under the item ‘Trade and other receivables’ and trade payables appear as ‘Contractual liabilities’ under ‘Trade and other payables’.

Revenue from goods sold

Revenue from goods sold is recognised at the time the buyer acquires control. Consequently, revenue from sale of goods will continue to be recognized on delivery to the buyer provided there is no unfulfilled obligation that could affect the acceptance of the goods by the buyer and could be calculated in the consideration specified in the contract with the customer. Revenue from the sale of goods comes from the sale of recyclable materials.

2.17 Rounding of accounts

The amounts contained in these financial statements have been rounded in Euros. Possible differences that may occur are due to rounding.



3 Financial risk management

3.1 Financial risk factors

The Company is exposed to various financial risks, such as market risks, credit risk and liquidity risk. Financial risks are associated with the following financial instruments: accounts receivable, cash and cash equivalents, accounts payable and other liabilities. The accounting principles referred to the above financial instruments are presented in Note 2.6.

Risk management is performed by the financial division and determined within the framework of rules approved by the Board of Directors. The Finance Division determines and estimates the financial risks in collaboration with the services managing those risks. The Board of Directors provides guidelines and instructions on general risk management and special instructions on managing specific risks.

(a) *Credit Risk*

The Company has an increased concentration of credit risk since all its revenues come from the provision of services to EPADYM.

Cash and cash equivalents also involve potential credit risk. In such cases, the risk may arise from counterparty failure to fulfill their obligations towards the Company. In order to minimize this credit risk, the Company sets limits to the degree of exposure for each financial institution, within the scope of the policies of the Board of Directors.

(b) *Interest rate risk*

All Company loans are usually taken at a floating interest rate and are expressed in euro. Therefore, the interest rate risk is connected to fluctuations of euro rates. With regard to long-term loans, the Company's Management monitors rate fluctuations systematically and on an ongoing basis and evaluates the need to assume hedging positions, if such risks are considered to be significant.

The company constantly monitors interest rate trends, as well as the duration and nature of its financing needs. Decisions on the term of loans as well as the relation between floating and fixed interest rates are considered by the management on a case by case basis.

(c) *Liquidity risk*

To manage liquidity risk, the Company budgets and monitors its cash flows and acts accordingly so as to have adequate cash available and bank credit lines in place.

The Company has sufficient cash as well as significant credit lines in place to cover cash needs that may arise.

The Company's liquidity is monitored by the Management at regular intervals. The following table presents a breakdown of the Company's financial liabilities maturing on 31 December 2023 and 2022, respectively:

COMPANY FIGURES

31-Dec-23

MATURITY OF FINANCIAL LIABILITIES



	Within 1 year	Between 1 and 5 years	Over 5 years	Total
Financial lease liabilities	204,154	557,582	130,000	891,736
Loans	1,193,187	505,386	768,668	2,467,241
Suppliers and other liabilities	691,796	-	-	691,796

31-Dec-22

MATURITY OF FINANCIAL LIABILITIES

	Within 1 year	Between 1 and 5 years	Over 5 years	Total
Financial lease liabilities	368,693	579,673	260,000	1,208,366
Loans	612,719	-	-	612,719
Suppliers and other liabilities	968,374	-	-	968,374

The foregoing amounts are shown in contractual, undiscounted cash flows.

The breakdown of line “Trade and other liabilities” is exclusive of the sums related to “Social security and other taxes/duties”.

(d) Cash flow risk and risk arising from fair value change due to a change in interest rates

The Company’s assets include significant interest-bearing assets, including sight deposits. The Company’s exposure to risk from interest rate fluctuations is small, as it has no bank loans at floating rates.

3.2 Cash management

Capital management aims to ensure the Company’s going concern, and achieve its development plans, combined with its creditworthiness.

To evaluate the Company’s creditworthiness, the Company’s net debt should be evaluated (i.e. total long and short-term loans with banks less cash and cash equivalents), however excluding respective cash and cash equivalents connected to such financing.

The leverage ratio calculation as of 31/12/2023 is 0.05 compared to 31/12/2022 when it was 0.09.

	31-Dec-23	31-Dec-22
Short-term bank borrowings	1,149	613
Long-term bank borrowings	926	-
Total borrowings	2,075	613
Minus: Cash and cash equivalents (including Committed Deposits)	1,949	410
Net Corporate Debt/Cash	126	203
Total Company Equity	1,117	1,932
Total Capital	2,480	2,135
Gearing Ratio	0.05	0.09



4 Significant accounting estimates of the management

The annual financial statements and the accompanying notes and reports might contain certain assumptions and calculations pertaining to future events in relation to the Company's operations, growth and financial performance. Although such assumptions and calculations are based on the best knowledge of the Company's Management with regard to current conditions and actions, the actual results may be different from such calculations and assumptions taken into account in the preparation of the Company's annual financial statements. On 31/12/2023 and 31/12/2022 there are no funds, the calculation of which includes accounting estimates from the Company's management.

5. Property, plant and equipment

Cost	Transportation equipment	Mechanical equipment	Furniture & other equipment	PPE under construction	Total
1-Jan-22	2,695,845	139,067	64,249	64,426	2,963,588
Additions except for finance leases	-	36,400	-	4,056	40,456
Write-offs	-	68,482	-	(68,482)	-
31-Dec-22	2,695,845	243,949	64,249	-	3,004,044
1-Jan-23	2,695,845	243,949	64,249	-	3,004,044
Additions except for finance leases	15,000	-	-	1,656,800	1,671,800
Additions for finance leases	56,726	-	-	-	56,726
31-Dec-23	2,767,571	243,949	64,249	1,656,800	4,732,570
Accumulated depreciation	Transportation equipment	Mechanical equipment	Furniture & other equipment	PPE under construction	Total
1-Jan-22	(1,387,141)	(49,799)	(34,519)		(1,471,459)
Amortisation for the period	(308,657)	(38,864)	(6,606)		(354,127)
Write-offs					
31-Dec-22	(1,695,798)	(88,663)	(41,125)	-	(1,825,586)
1-Jan-23	(1,695,798)	(88,663)	(41,125)	-	(1,825,586)
Amortisation for the period	(314,692)	(46,589)	(5,248)		(366,529)
31-Dec-23	(2,010,490)		(46,373)	-	



		(135,252)		(2,192,115)	
Residual value as of 31 December 2022	1,000,047	155,286	23,125	-	1,178,458
Unamortised value at 31 December 2023	757,081	108,697	17,877	1,656,800	2,540,454

Leasing of vehicles totaling a value of EUR 1.56 million started in 2018. The total duration of the lease is 144 months (12 years) and the lease term is from 01/01/2018 to 10/12/2029.

During the current year, installation of PV on the roof of the premises took place, which was 1,65 million Euro.

6. Trade and other receivables

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Customers (excluding withheld guarantees)	1,124	477
Trade receivables – Related parties	2,072,840	3,258,683
Trade receivables	2,073,964	3,259,159
Income tax prepayment	-	70,090
Prepayments to suppliers/creditors	111,218	107,659
Greek State: (withheld and pre-payable taxes)	45,153	-
Expenses of subsequent fiscal years	126,659	57,837
Provisional accounts (Project management)	1,676	2,395
Total	<u>2,358,671</u>	<u>3,497,140</u>
Current assets	<u>2,358,671</u>	<u>3,497,140</u>
Total	<u>2,358,671</u>	<u>3,497,140</u>

The maturity analysis for the remaining customers as at 31/12/2023 is less than 3 months.

The Company's claims come primarily from the associated company EPADYM, which is the concessioner of the project "Design, financing, construction, maintenance and operation of infrastructure for the Integrated Waste Management System (IWMS) in the Region of Western Macedonia through a PPP", which is operated by EDADYM SINGLE MEMBER SOCIETE ANONYME.

7. Cash and cash equivalents

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Cash in hand	3,382	3,417
Demand deposits	1,945,883	406,474
Total	<u>1,949,265</u>	<u>409,892</u>

There are no cash and cash equivalents denominated in foreign currencies.



The following table shows the rates of deposits per credit rating class by Standard & Poor's (S&P) as at 31/12/23:

Financial institution credit rating	31-Dec-23	31-Dec-22
	Cash and cash equivalents	Cash and cash equivalents
BB	87.53%	-
BB-	12.47%	-
B +	-	100%
Total	100%	100%

It should be pointed out that the Greek banks provide most of the total credit facilities (letters of guarantee, loans, etc.) granted to the Company.

8. Share capital

	Number of Shares	Share capital	Total
1-Jan-22	127,400	1,274,000	1,274,000
31-Dec-22	127,400	1,274,000	1,274,000
1-Jan-23	127,400	1,274,000	1,274,000
31-Dec-23	127,400	1,274,000	1,274,000

The Company's share capital as of 31/12/2023 amounts to EUR 1,274,000, divided into 127,400 voting shares with the face value of € 10 each.

9. Other reserves

	Statutory reserves	Actuarial profit/(loss) reserves	Total
1-Jan-22	31,859	(191)	31,668
Statutory reserves	10,371	-	10,371
Actuarial gains/(losses)	-	13,449	13,449
31-Dec-22	42,230	13,258	55,488
1-Jan-23	42,230	13,258	55,488
Statutory reserves	45,495	-	45,495
Actuarial gains/(losses)	-	(11,333)	(11,333)



31-Dec-23 **87,725** **1,925** **89,649**

Statutory reserves

The provisions of Article 158 of Law 4548/2018 regulate the manner in which statutory reserves are formed and used, as follows: At least 5% of each year's actual (book) net earnings must be withheld to form a statutory reserve, until the statutory reserve's accumulated amount equals at least 1/3 of the share capital. Upon decision of the Ordinary General Meeting of Shareholders, the statutory reserve may be used to cover losses, and therefore may not be used for any other purpose.

Actuarial profit/(loss) reserves

These reserves include the actuarial profit/(loss) (and the relevant deferred taxation) arising from recalculations of (a) the present value of defined benefit commitments, and (b) the fair value of assets which, according to the revised standard IAS 19, are recognised in the statement of comprehensive income.

10. Suppliers and other liabilities

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Suppliers	288,775	454,915
Social security and other taxes	331,815	462,575
Wages and salaries payable	141,294	122,987
Accrued expenses	98,310	190,759
Subcontractors	24,587	44,635
Total liabilities – Related parties	69,779	113,276
Sundry creditors	69,051	41,803
Total	1,023,611	1,430,949
Short-term	1,023,611	1,430,949
Total	1,023,611	1,430,949

The Company's liabilities from trade activities are free of interest.

There are no liabilities in foreign currency.

11. Grants

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Additions	155,705	-



Transfer to income statement (Other income-expenses)	<u>(5,406)</u>	<u>-</u>
Total	<u>150,298</u>	<u>-</u>

The addition to the grants amount of €156 thousand relates to indirect recognition as calculated by the difference between the contractual co-financing rate and the RRF rate in the context of the company's lending for the PV investment project. An amortisation was calculated for this grant at the end of the closed use amount of €5.4 thousand. The balance of the RRF grant of 31.12.2023 amounts to €150 thousand.

12. Deferred taxation

Deferred tax receivables and liabilities are offset when there is a legally vested right to offset current tax receivables against current tax liabilities and when the deferred income taxes involve the same tax authority. Offset amounts are as follows:

Deferred tax receivables:	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Recoverable after 12 months	9,849	6,156
Total	<u>9,849</u>	<u>6,156</u>

Total change in deferred income tax is presented below.

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Opening balance	6,155	8,470
Debit/ (credit) through profit and loss	497	1,479
Debit/(credit) in equity	<u>3,196</u>	<u>(3,793)</u>
	<u>9,849</u>	<u>6,156</u>

Changes in deferred tax receivables and liabilities during the year, without taking into account offsetting of balances with the same tax authority, are the following:

	Actuarial profit/(loss) reserves	Other	Total
Deferred tax receivables:			
1-Jan-22	<u>53</u>	<u>13,527</u>	<u>13,581</u>
Income statement debit/(credit) (Debit)/credit to equity	(53)	4,072	4,072
31-Dec-22	-	17,599	17,599



1-Jan-23	-	17,599	17,599	
Income statement debit/(credit)	-	3,090	3,090	
(Debit)/credit to equity	3,196		3,196	
31-Dec-23	3,196	20,689	23,886	
	Accelerated tax depreciation	Actuarial profit/(loss) reserves		Total
Deferred tax liabilities:				
1-Jan-22	5,111	-		5,111
Debit/(credit) in profit and loss	2,593	-		2,593
Debit/(credit) in equity	-	3,740		3,740
31-Dec-22	7,704	3,740		11,443
1-Jan-23	7,704	3,740		11,443
Debit/(credit) in profit and loss	2,593	-		2,593
31-Dec-23	10,296	3,740		14,036

13. Provisions for staff compensation

The amounts recognised in the Statement of Financial Position are the following:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Current value of non-financed liabilities		
Liability in Statement of Financial Position	91,572	62,997
	91,572	62,997

The amounts recognised in the Income Statement are the following:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Income statement charge for:		
Retirement benefits	53,350	39,296
Total	53,350	39,296

The amounts posted in the Income Statement are as follows:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Current service cost	50,704	38,678



Financial cost	2,646	617
Total included in personnel costs	53,350	39,296

Change to liabilities as presented in the Balance Sheet is as follows:

	31-Dec-23	31-Dec-22
Opening balance	62,997	61,732
Indemnities paid	(39,305)	(20,788)
Actuarial (profits)/losses (remeasurements) recognized in the Statement of Other Comprehensive Income	14,529	(17,242)
Total expense charged in the income statement	53,350	39,296
Closing balance	91,572	62,997

The main actuarial assumptions used are as follows:

	31-Dec-23	31-Dec-22
Discount rate	3.56%	4.20%
Future salary raises	2.30%	2.20%
Average annual long-term inflation	2.10%	2.20%

Actuarial (profit)/loss recognized in the Other Comprehensive Income Statement are:	31-Dec-23	31-Dec-22
(Profit)/loss from the change in financial assumptions	14,529	(17,242)

Sensitivity analysis of changes in the main assumptions for pension benefits are:

	Change in the assumption according to	Increase in the assumption	Decrease in the assumption
Discount rate	0.50%	-3.47%	3.47%

14. Borrowings

	31-Dec-23	31-Dec-22
Long-term borrowings		
Bank loans	925,833	-
Financial lease liabilities	611,812	731,550
	1,537,645	731,550
Short-term borrowing		
Bank loans	1,149,304	612,719
Financial lease liabilities	171,519	321,586
	1,320,824	934,305



Total borrowing	<u>2,858,469</u>	<u>1,665,855</u>
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The addition to the loan concerns the financing of the investment of the Photovoltaic Power Plant (PV) in the roofs of the RTP buildings with a 70% percentage through ALPHA BANK and the remaining 30% through own contribution. The maturities of long-term borrowings are as follows:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Between 1 and 2 years	203,401	157,484
Between 2 and 5 years	611,257	327,132
More than 5 years	722,987	246,934
	<u>1,537,645</u>	<u>731,550</u>

The present value of finance lease liabilities is analysed below:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Up to 1 year	171,520	321,585
From 1 to 5 years	485,101	484,616
More than 5 years	126,711	246,934
	<u>783,332</u>	<u>1,053,136</u>

Financial lease liabilities are analyzed as follows:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Up to 1 year	204,154	368,693
From 1 to 5 years	557,582	579,673
More than 5 years	130,000	260,000
Total	891,736	1,208,366
Minus: Future financial debits of financial leases	(108,404)	(155,230)
Present value of financial lease commitments	783,332	1,053,136

15. Expenses per category

	<u>01-Jan to-23 to 31-Dec-23</u>			<u>01-Jan-22 to 31-Dec-22</u>		
	Cost of Goods Sold	Administrative expenses	Total	Cost of Goods Sold	Administrative expenses	Total
Employee benefits	3,109,044	-	3,109,044	3,017,346	-	3,017,346
Inventories used	829,719	-	829,719	1,006,535	-	1,006,535
Depreciation of tangible assets	366,529	-	366,529	354,127	-	354,127
Repair and maintenance expenses of PPE	6,052	-	6,052	29,296	-	29,296
Operating lease rents	139,124	-	139,124	129,852	-	129,852



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with the International Financial Reporting Standards for the fiscal
year ended 31 December 2023
(All amounts are expressed in Euros, unless stated otherwise)

Third Party Benefits (PPC, OTE, EYDAP, mobile telephony providers, natural gas company, etc.)	1,075,753	4,911	1,080,664	1,555,945	6,876	1,562,821
Premiums	35,886	-	35,886	29,988	-	29,988
Other third party benefits	43,303	-	43,303	40,406	-	40,406
Technician (engineers, designers, etc.) fees and expenses	253,862	2,000	255,862	297,306	2,720	300,026
Subcontractor fees (including insurance contributions for subcontractor personnel)	227,802	-	227,802	534,669	-	534,669
Other third party fees & expenses	262,609	-	262,609	623,925	-	623,925
Taxes-Fees (Municipal taxes, etc.)	-	56,638	56,638	-	56,730	56,730
Transportation and travelling expenses	78,774	-	78,774	80,940	-	80,940
Viewing, advertising, exhibiting and demonstration costs,	-	6,647	6,647	-	4,011	4,011
Office supplies	-	6,671	6,671	-	6,923	6,923
Perishable supplies and property service charges	446,505	35,951	482,456	896,886	36,857	933,743
Miscellaneous expenses	136,595	1,571	138,166	155,530	13,773	169,303
Total	7,011,558	114,387	7,125,945	8,752,753	127,889	8,880,642

16. Finance income/ (expenses) - net

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Financial expenses		
Interest expenses		
- Bank loans	(77,896)	(38,642)
- Financial Leases	(53,458)	(65,842)
- Miscellaneous bank expenses	(148,258)	(267,507)
Total financial expenses	(279,611)	(371,991)
Financial income		
Interest income	-	71
Total financial income	-	71
Financial income/ (expenses) - net	(279,611)	(371,920)

17. Other profit/(loss)

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Other profit	2,639	65,681
Amortisation of grants received	5,406	-
Other damages	(27,709)	-

(38) / (42)



	<u>(19,664)</u>	<u>(12,583)</u>
Total of other profit/(loss)	(19,664)	53,098

18. Income tax

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Tax for the period	301,015	111,552
Deferred tax	<u>(497)</u>	<u>(1,479)</u>
Total	<u>300,518</u>	<u>110,073</u>

The current tax rate in Greece as at 31 December 2023 is 22%.

With regard to the financial years 2011 through 2015, Greek Sociétés Anonyme whose financial statements must be audited by statutory auditors, were required to be audited by the same Statutory Auditor or audit firm that reviewed their annual financial statements, and obtain a “Tax Compliance Report”, as laid down in Article 82(5) of Law 2238/1994 and Article 65A of Law 4174/2013. With regard to fiscal years from 2016 onwards, the tax audit and the issue of a “Tax Compliance Report” are optional.

Pursuant to the relevant tax provisions of: a) Article 1(84) of Law 2238/1994 (unaudited income taxation cases), b) Article 1(57) of Law 2859/2000 (non-audited VAT cases), and c) Article 9(5) of Law 2523/1997 (imposition of fines for income tax cases), the right of the State to impose taxes for the financial years up to 2017 is time-barred until 31/12/2023, subject to special or extraordinary provisions which may introduce longer limitation periods under conditions laid down in such provisions. Moreover, according to settled case-law of the Council of State and the Administrative Courts, in the absence of a limitation provision contained in the Codified Laws on Stamps Duty, the State’s claim for stamp duty is subject to the twenty-year limitation period laid down in Article 249 of the Civil Code.

The Company’s fiscal years have not been audited by the tax authorities since incorporation (December 2014 until 2016). The Company was audited for fiscal years 2017 to 2022 pursuant to Law 4174/2013 and has obtained a tax compliance certificate from PricewaterhouseCoopers SA without any adjustments regarding tax expenses and related tax provisions, as these are reflected in the annual financial statements for 2017-2022. For the financial year of 2023, the Company is subject to the tax audit by certified auditors-accountants, as provided for by Article 65(a) of Law 4174/2013. This audit is already being performed, and the relevant tax certificate is anticipated to be delivered following the publication of the financial statements for 2023. The Company’s management and the signatories to the Financial Statements are not expecting significant tax liabilities, upon completion of the tax audit, other than those recorded and presented in the financial statements.

The tax on the Company’s earnings before taxes is different from the notional amount which would have resulted had we used the average weighted tax factor of the company’s country, as follows:

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
Accounting profit / (losses) before tax	1,210,417	317,485
Tax factor:	22%	22%
Tax calculated on profits under current tax rates applied in the respective countries	266,292	69,847
Expenses not deductible for tax purposes	<u>34,226</u>	<u>40,227</u>
Income statement debit taxation	<u>300,518</u>	<u>110,073</u>



19 Operating cash flows

	<u>31-Dec-23</u>	<u>31-Dec-22</u>
<u>Operating activities</u>		
Net profit/ (loss) for the period	909,899	207,412
Income tax	18 300,518	110,073
Amortisations	366,529	354,127
Depreciation of grants	(5,406)	-
Financial income	-	(71)
Financial expenses	279,611	371,991
Decrease/ (increase) of receivables	1,138,469	(1,879,189)
(Decrease)/ Increase of liabilities	(407,338)	(648,513)
Increase / (decrease) in personnel compensation due to retirement	14,045	18,507
Cash flows from operating activities	<u>2,596,328</u>	<u>(1,465,663)</u>

20. Contingent liabilities

The Company has no disputes in litigation or in arbitration, nor are there any pending decisions by judicial or arbitration bodies that may have a significant impact on its financial standing or operation. For the remaining part, there are no other contingent liabilities relating to other issues arising out of its ordinary course of business.

21. Company transactions with affiliates

The transactions carried out with related parties (according to IAS 24) are the following:

	<u>01/01/23 to 31/12/2023</u>	<u>01/01/22 to 31/12/2022</u>
<u>Sales of goods and services</u>		
Sales to other related parties	8,634,661	9,516,447
Totals	8,634,661	9,516,447
<u>Purchases of goods and services</u>		
Purchases from Parent Company	172,821	219,570
Purchases from other related parties	49,185	2,329
Totals	222,006	221,899
	<u>31-Dec-23</u>	<u>31-Dec-22</u>



Closing balance (Receivables)		
Receivables from affiliates	2,072,840	3,258,683
Totals		
Closing balance (Liabilities to Parent Company)		
Obligations to parent	69,048	55,396
Balances from other related parties	732	57,880
	69,779	113,276
Fees to managers	23,910	25,628

22. Other notes

As of 31/12/2023 the Company employed 134 personnel, while as of 31/12/2022 it employed 143 personnel.

During this year distributions were made from the profits of the year 2022 and from accumulated profits of previous years totalling €350,000. The Board of Directors of the Company will propose the distribution of a dividend totalling €1,000,000 (from the profits of the year €800,000 and from the accumulated profits of previous years €200,000). Final approval of the dividend by the Ordinary General Meeting of Shareholders is expected.

23. Events after the Balance Sheet date

Regarding the management of non-conventional waste, cooperation with the Municipality of Central Corfu and Diapontian Islands continues also in 2024 in order to process it in Western Macedonia.

In January 2024, the construction of the PV station was completed and it was put into operation.

Apart from the above, there are no subsequent events having a material impact on the understanding of these Financial Statements as of 31 December 2023, which should either be notified or cause a modification to be made to the figures set out in the published Financial Statements.

KIFISIA 08/08/2024

The President & Chairman
and Managing Director

The Vice-Chairman

The Financial Director

The Accounting
Manager

Nikolaos Stathakis

Nikolaos Perdikaris

Georgios
Skouteropoulos

Georgios Pliatsikas

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Annual BoD report & Annual Financial Statements in accordance
with the International Financial Reporting Standards for the fiscal
year ended 31 December 2023
(All amounts are expressed in Euros, unless stated otherwise)

CLASS A